

Board of Education

Mesa County Valley School District 51

Business Meeting

March 27, 2012

Business Meeting Minutes

A - Jeff Leany
 B - Ann Tissue
 C - Harry Butler
 D - Leslie Kiesler
 E - Greg Mikolai

Board of Education
Mesa County Valley School District 51
Business Meeting Minutes: March 27, 2012
Presented: April 17, 2012

	A	B	C	D	E		
						AGENDA ITEMS	ACTION
Present	x	x	x	x	x	A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/ROLL CALL	6:00 p.m.
Absent						➤ Mr. Mikolai welcomed attendees to the March Board Business Meeting and gave instructions for meeting participants to address the Board, under <i>Item G. Audience Comments</i> .	
Motion			x			B. AGENDA APPROVAL	Revised
Second	x						
Aye	x	x	x	x	x		
No							
Motion				x		➤ Mrs. Kiesler motioned to amend the agenda to move the Business Items, (section K) portion of the Agenda to follow the Audience Comments (section G).	Adopted as Revised
Second		x				➤ A vote was taken to approve revised Agenda.	
Aye	x	x	x	x	x		
No							
Motion			x			C. MEETING MINUTES & SUMMARY APPROVAL	Adopted as Presented
Second				x		C-1. February 13, 2012, Regular Meeting Minutes	
Aye	x	x	x	x	x		
No							
Motion				x		C-2. February 21, 2012, Business Meeting Minutes	Adopted as Presented
Second	x						
Aye	x	x	x	x	x		
No							
						D. Jessie Hoffschneider, Grand Junction High School Senior, Colorado State Wrestling Champion [Resolution 11/12: 81]	
						➤ Mr. Butler asked Jessie Hoffschneider, a senior at Grand Junction High School, to come forward. Mr. Butler read a resolution from the Board of Education recognizing Jessie for his achievement as winning the 5A State Wrestling Champion for the 170 pound weight class.	
						➤ Jessie has shown his dedication and passion for wrestling as well as academics. He works and trains hard. Jessie will attend Colorado Mesa University in the fall.	
						➤ The Board and Superintendent congratulated Jessie on his achievements and wished him well in the future.	
						D-2. Mr. Michael Krueger, 2012 Colorado Athletic Director of the Year [Resolution: 11/12: 76]	
						➤ Mr. Butler asked Mr. Mike Krueger, Palisade High School Athletic Director, to come forward. Mr. Butler read a resolution from the Board of Education recognizing Mr. Krueger for being named the 2012 Colorado Athletic Director of the Year. Mr. Krueger has been the Athletic Director at Palisade High School for the past six years and has worked for District 51 as a teacher, counselor, coach and administrator for the past 21 years. He has had a positive impact on thousands of lives during this time.	
						➤ The Board and Superintendent thanked Mr. Krueger for his outstanding leadership and congratulated him on this prestigious award.	

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AGENDA ITEMS

ACTION

- D-3. WCCC/FMHS Media Tech Student Wins National Recognition –
 Vinny Castellini [Resolution 11/12: 75]
- Mrs. Tissue asked Vinny Castellini to come forward. She read a resolution from the Board of Education recognizing Vinny, a senior at Fruita Monument High School and Western Colorado Community College as earning a top spot in C-SPAN's "StudentCam 2012" Competition.
 - Vinny earned a third-place position for his documentary, "In God We Trust: Religion's Role in America." He was one of more than 2,000 students who competed in this annual contest. His documentary will air nationally on the C-SPAN television network at 6:50 a.m., Eastern Time on April 4. A network representative will also interview Vinny, via Skype, sometime before the airdate.
 - The Board congratulated Vinny on winning this competition.
- D-4. School District 51 Wins National Transparency Award [Resolution: 11/12: 77]
- Mr. Leany asked Mrs. Jenann Wakefield, the District's Senior Web Developer and Mrs. Christy McGee in the Communications Department, to come forward. Mr. Leany congratulated the District, Mrs. Wakefield and Mrs. McGee on winning the Sunny Award, which honors the most transparent government websites in the nation. Out of 6,000 entries received, the Sunny Awards recognized 214 government entities across the country.
 - Items sought during competition were website availability to budget, meetings, lobbying, financial audits, contracts, government performance and public records.
 - The Board congratulated the team of professionals who work to keep the District 51 website transparent.
- D-5. Jeff Kirtland Award [Resolution: 11/12: 82]
- Mr. Mikolai asked Mr. Jeff Kirtland to come forward and Mr. Mikolai read a Board of Education Resolution thanking Mr. Kirtland for the many projects he has worked relentlessly to promote for the cause of public education in Grand Junction.
 - The Board and Superintendent wished him the best of luck in the future.
- E. BOARD REPORTS/COMMUNICATIONS/REQUESTS
- Mr. Mikolai reported attending a District 51 Foundation Meeting, The Foundation is ready to start fundraising. Money will be raised for reading intervention programs throughout all District 51 elementary schools. Mr. Mikolai reported attending a Budget Committee Meeting. He thanked the members of the Budget Committee for their good work and dedication to the District.
 - Mr. Mikolai commended the Partners Organization for having dedicated people in their program. He was helped by students from their program and appreciated their willingness to serve.

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						<ul style="list-style-type: none"> ➤ Mrs. Kiesler reported attending the Alpine Bank Student of the Month Luncheon. She praised the students who were recognized by Alpine Bank of Colorado. All students who were recognized will receive a \$500 scholarship toward attendance at Colorado Mesa University. <p>F. LEGISLATIVE REPORT</p> <ul style="list-style-type: none"> ➤ Mrs. Kiesler attended the CASB Board Meeting. She deferred comment to Superintendent Schultz who announced a report from the joint budget committee was received today. The announcement stated District 51 will be funded at the same level as the 2011-2012 school year. He stated this was good news and would change the outlook of the 2012-2013 budget. He stated the District would still be looking for two to four million dollars to cut from the budget. ➤ Superintendent Schultz stated several committees have been working hard and struggling with budget cuts that need to be made. He noted they are doing admirable work. He reported the Budget Committee will be giving their committee report to the Board on April 17. The Budget Committee work and recommendations will help develop a budget for the 2012-2013 school year. ➤ Due to the news from the joint budget committee, Superintendent Schultz strongly suggested, at this time, the Board withdraw the extreme measures of a four-day week and the closing of a school from budget cut consideration. ➤ Superintendent Schultz stated the issue to address overcrowding in Fruita by changing boundaries needs to be looked at with an open mind and flexibility. <p>G. AUDIENCE COMMENTS</p> <ul style="list-style-type: none"> ➤ Mr. Mikolai read the guidelines for meeting attendees to address the Board. Several requests were received: Mrs. Mary Hammond Atkinson, 817 Lanai Drive, Grand Junction, CO 81506 <ul style="list-style-type: none"> • Mrs. Hammond Atkinson thanked the Board for the opportunity to speak. She asked to speak on the five day calendar and social and economic issues for students. She is concerned about the long day a four day calendar would bring, and how it would affect the family as a unit. Students who are in clubs or sports would have little time for homework and family time if the day was extended. She asked the Board to remain on a five day calendar. Ms. Ellen Atkinson, 817 Lanai Drive, Grand Junction, CO 81506 <ul style="list-style-type: none"> • Ellen Atkinson is a junior at Grand Junction High School. She stated at the end of a current school day she is exhausted. She indicated she loves her Advanced Placement (AP) classes and feels it would be overwhelming to students with a lot of homework and extracurricular activities to have a longer school day by going to the four day week. She stated she was very passionate about keeping a five day school calendar for Grand Junction High School. 	

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AGENDA ITEMS

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- Ms. Jami Petree, 909 Kaley Street, Fruita, CO 81521
 Ms. Petree thanked the Board for the opportunity to express her concern regarding the proposed boundary changes at the Fruita schools. She has three children and lives in south Fruita. She asked the Board to consider the long-term impact on students who are being removed from the community in which they live. She asked if a decision needed to be made to move students from Shelledy, to please consider moving them to Loma instead of Broadway, as Loma is more involved with the Fruita community.
- Ms. Debby Beasley, 1101 Sunflower Avenue, Fruita, CO 81521
 Ms. Beasley thanked the Board for the opportunity to talk about the four day and five day school calendar. She has a daughter who competes in swimming with practices at 4:30 in the morning. Her daughter is trying to hold down a job after school. Her daughter could not extend her school day and accomplish all of these things on a four day school calendar. Ms. Beasley also expressed concerned about students walking to and from school in the dark if a four day school calendar was adopted.
- Ms. Amanda McSweeney, 236 RedRim Drive, Grand Junction, CO 81507
 Ms. McSweeney thanked the Board for the opportunity to speak against the four day school calendar. She indicated there would be childcare issues, community issues and a problem with students sitting in the classroom for two additional hours a day. Ms. McSweeney asked the Board to stay on a five day school calendar.
- Ms. Donna Bennett, 786 Comstock, Fruita, CO 81521
 Ms. Bennett stated she is fortunate to be involved with School District 51 and the chairman on the School Equity Advisory Committee. She has worked with the superintendent and other members of the District staff. She trusts the individuals who she has worked with, to make the right decision for the community, and the schools. She encouraged the Board to think of the children first when they make their decision on the school calendar.
- Mr. Jeremiah Baskin, 3054 E ½ Road, Grand Junction, CO 81504
 Mr. Baskin spoke in favor of the four day school week. He stated District 51 students could make a four day week work if they were pushed. He stated if parents do a good parenting job, it can be done. He asked the Board to consider the four day school calendar.

[Revised Agenda to go to Section K]

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Motion Second	x				x	K. BUSINESS ITEMS ➤ K-1. 2012-2013 Calendar Recommendation <ul style="list-style-type: none"> • K-1-a. Option A [Resolution: 11/12: 78] • K-1-b. Option B [Resolution: 11/12: 79] ➤ Mrs. Kiesler stated she would like to adopt Option A, five day calendar, and keep kids number one. She stated there were a lot of people who spent time working on the school calendars and the Board appreciated their services and presentations. Mr. Leany stated he would like to see a longer calendar to provide teachers more time with students. Mr. Leany noted shortening summers would alleviate a long review for students to get caught up when they return to school in the fall. Mrs. Tisue stated the Budget Committee would likely be recommending more contact time with students. ➤ Mr. Mikolai noted the Board would be voting to adopt a five day calendar; however, no specific calendar is being presented at this time. Mr. Mikolai directed staff to come to the next Board Meeting with examples of a five day calendar to review.	Adopted Option A [Resolution 11/12: 78] as presented
Aye	x	x	x	x	x		
No							
Motion Second			x			K-2. Resolution to Address Boundary Changes [Resolution: 11/12: 80] ➤ Mr. Butler moved to keep Scenic open and, as needed, to shift two Rim Rock neighborhoods to Shelledy and move South Fruita to Loma Elementary. Mr. Butler stated this boundary change would provide an easier bus route for students. ➤ Superintendent Schultz stated the administration will be working with principals at the affected schools to sort out a timeline for gradually transitioning students. ➤ Superintendent Schultz stated the transition will take place over time as school crowding presents itself. He noted neither boundary move will impact the budget in any way.	Adopted as Presented
Aye	x	x	x	x	x		
No							
						K-3. Board Policy First Reading and Information K-3-a. Policy GCQA & GCQA-R, Reductions in the Work Force <ul style="list-style-type: none"> ➤ The Board held a first reading on policies GCQA & GCQA-R regarding Reductions in the Work Force. ➤ Superintendent Schultz stated bringing this policy forward for changes was the result of employee groups working together to update language which was outdated. This does not indicate there is a plan to reduce staff at this time. 	
[Mr. Mikolai called for a break at 6:52 p.m. Resumed at 7:06 p.m.]							

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AGENDA ITEMS

ACTION

H. SUPERINTENDENT'S REPORT

H-1. Instructional Update: Nutrition Services Update – Mr. Dan Sharp

- Mr. Dan Sharp thanked the Board for the opportunity to present annual updates for Nutrition Services. He reported on updates, changes and new regulations which are taking place. He reminded the Board, Nutrition Services is a profit and loss enterprise.
- Mr. Sharp described new targets which the government has put in place for students, including less sodium and more vegetables. He stated fruits and vegetables are purchased locally as much as possible and our milk comes from the western Colorado dairy farmers. Mr. Sharp reported the Go, Slow, Whoa menu implemented four years ago, has done well.
- The Board thanked Mr. Sharp for his report.

H-2. Long Term Plan Development Committee Report/Recommendation

- Superintendent Schultz introduced Mrs. Leigh Grasso and Mrs. Harriet Carpenter, Co-Chairmen for the Long Term Plan Development Committee. Superintendent Schultz reviewed the timeline for this committee and reported a projected goal of July 1, 2012, was put into place to complete the new Long Term Goals and develop an operational plan.
- Mrs. Grasso thanked the Board for the opportunity to work with the outstanding Long Term Plan Development Committee. She described their hard work over the past two months. Mrs. Carpenter outlined the information which was provided to the Board. The five draft goals are:
 - Increase student growth by focusing on current, instruction and assessment. (Academic Performance)
 - Promote shared responsibility for student learning through schools, families and community members working together. (Academic Performance, Learning Environment, Community and Parental Involvement)
 - Ensure effective educators and high quality leadership throughout the District. (Academic Performance, Organizational Effectiveness, Learning Environment.)
 - Promote public awareness and community support for public education. (Community and Parental Involvement, Organizational Effectiveness.)
 - Improve organizational efficiency and effectiveness through increased accountability and communication. (Organizational Effectiveness.)
- Superintendent Schultz clarified the proposed goals are broad goals in which there would be objectives and strategies created.
- The Board thanked Mrs. Grasso and Mrs. Carpenter for their hard work. Mrs. Carpenter thanked the Board for allowing her to participate on this committee.

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						H-3. Business/Investment Reports ➤ Mrs. Melissa Callahan deVita, Executive Director of Support Services, and Mrs. Vi Crawford, Budget Director, were available to answer questions. H-4. Expulsion Report ➤ Discussion took place regarding drug offenses. Mr. Tim Leon, Safety Coordinator, reported meeting monthly with the school resource officers' (SRO) and discussing this concern. There are six resource officers for all District schools and the SRO's duties are no longer in drug education, as they have become strictly enforcement. ➤ Fruita Monument High School is collaborating with Colorado West Mental Health to pilot a drug preventative program. No data is available at this time. I. EXECUTIVE SESSION ➤ None at this time. J. CONSENT AGENDA J-1. Personnel Actions J-1-a. Licensed Personnel J-1-b. Support Personnel J-2. Gifts J-3. Grants L. BOARD OPEN DISCUSSION ➤ Mrs. Tisue reported attending the MESA Science Activity and saw great energy and interest. ➤ Mr. Leany reported receiving information from a natural gas company about growing work in Grand Junction. This company will be bringing jobs into our community which will enhance our economy. M. FUTURE MEETINGS ➤ Reviewed N. EXECUTIVE SESSION ➤ None at this time. O. ADJOURNMENT: 7:50 p.m.		
Motion Second Aye No	x	x	x	x	x		Adopted	
Motion Second Aye No	x	x	x	x	x		Meeting Adjourned	
							_____ Terri N. Wells, Secretary Board of Education	



Mesa County Valley School District 51

**Recognition: Jessie Hoffschneider
Colorado State Wrestling Champion**

Board of Education Resolution: 11/12: 81

Presented: March 27, 2012

Jessie Hoffschneider, a senior at Grand Junction High School, has attended three Colorado state wrestling tournaments. This winter Jessie returned a champion.

The Board of Education would like to recognize Jessie for his achievement. Since beginning training eight years ago, Jessie has shown his dedication and passion for the sport. This passion led to the title of 5A State Wrestling Champion for the 170 pound weight class.

Jessie approaches each practice with the mentality: to push his body to its extent and improve every time, knowing that sometimes it means being too sore to walk the next day.

Jessie has the same approach to academics. He puts school first and works with just as much dedication as he trains. He will attend Colorado Mesa University in the fall.

The Board congratulates Jessie on his achievements and wishes him well in the future.



Mesa County Valley School District 51

**Recognition: Mike Krueger
*2012 Colorado Athletic Director of the Year***

Board of Education Resolution: 11/12: 76

Presented: March 27, 2012

Earlier this month, the Colorado Athletic Director's Association announced their annual award winners for the 2011-12 school year. The Board of Education would like to recognize Michael Krueger from Palisade High School for being named the 2012 Colorado Athletic Director of the Year.

Mike has been the Athletic Director at Palisade High School for the last six years and has worked for Mesa County Valley School District 51 as a teacher, counselor, coach and administrator for the past 21 years. He has had a positive impact on thousands of lives during this time. District 51 is fortunate to have him leading the Athletic Department at Palisade High School

Please help us recognize Mike for his outstanding leadership, and this prestigious award.

**Recognition: Vinny Castellini
Third Place
“2012 C-SPAN StudentCam” competition**

Board of Education Resolution: 11/12: 75

Presented: March 27, 2012

A Fruita Monument High School student who also attends Western Colorado Community College has earned a top spot in C-SPAN’s “StudentCam 2012” Competition.

Vinny Castellini is a senior in the WCCC Media Technology class and earned a third-place position for his documentary, “In God We Trust: Religion’s Role in America.” He was one of more than 2,000 students who competed in the annual contest. More than 1,200 documentaries were entered.

His documentary will air nationally on the C-SPAN television network at 6:50 a.m., E.T. on Wednesday, April 4th, during the program, “Washington Journal.” A network representative will also interview Castellini, via Skype sometime before the airdate.

Castellini’s documentary focuses on how religious and non-religious people benefit from the First Amendment. He interviewed adults from the community and students at Fruita Monument.

When he graduates in May, Castellini hopes to attend a film school to train as a narrative film director.



Mesa County Valley School District 51

**Recognition: District 51 web team
*Sunny Award for internet transparency***

Board of Education Resolution: 11/12: 77

Presented: March 27, 2012

On Thursday, March 8, Sunshine Review, a national nonprofit organization dedicated to government transparency, released the winners of the third annual Sunny Awards. The award, which honors the most transparent government websites in the nation, went to 214 government entities across the country. Among the winners was Mesa County Valley School District 51.

For the 2012 awards, Editors at Sunshine Review analyzed more than 6,000 government websites and graded each on a 10-point transparency checklist. Editors compared content available on government websites to what should be provided. They sought information on items such as budgets, meetings, lobbying, financial audits, contracts, academic performance, public records and taxes. The extensive grading process earned organizations, including District 51, an "A".

Congratulations to the team of professionals who work to keep the District 51 website transparent and full of content that is easy to access. Among them are Melodee Bergin in the budget office, Jenann Wakefield, the district's senior web developer, and Christy McGee in the communications department.



Mesa County Valley School District 51

Recognition: Jeff Kirtland

Board of Education Resolution: 11/12: 82

Presented: March 27, 2012

After nine years the District 51 Board regrets having to say goodbye to Jeff Kirtland.

Jeff was the Director of Communications and oversaw a team of eight staff members. He has been involved in many district-wide initiatives, including (but not limited to!) the passage of the bond and mill levy override 3A/B in 2004, four years of budget reductions, boundary changes, Board elections, a new Superintendent, and the 500 Plan partnership. Through his tenure, Jeff has worked relentlessly to promote the cause of public education in the Grand Valley.

We are sure Jeff will continue to be an advocate for District 51 as a parent and community member. The District 51 Board of Education would like to thank Jeff for his dedicated efforts these past nine years and wish him the best of luck in his future endeavors.

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

**General Fund (10)
as of February 29, 2012**

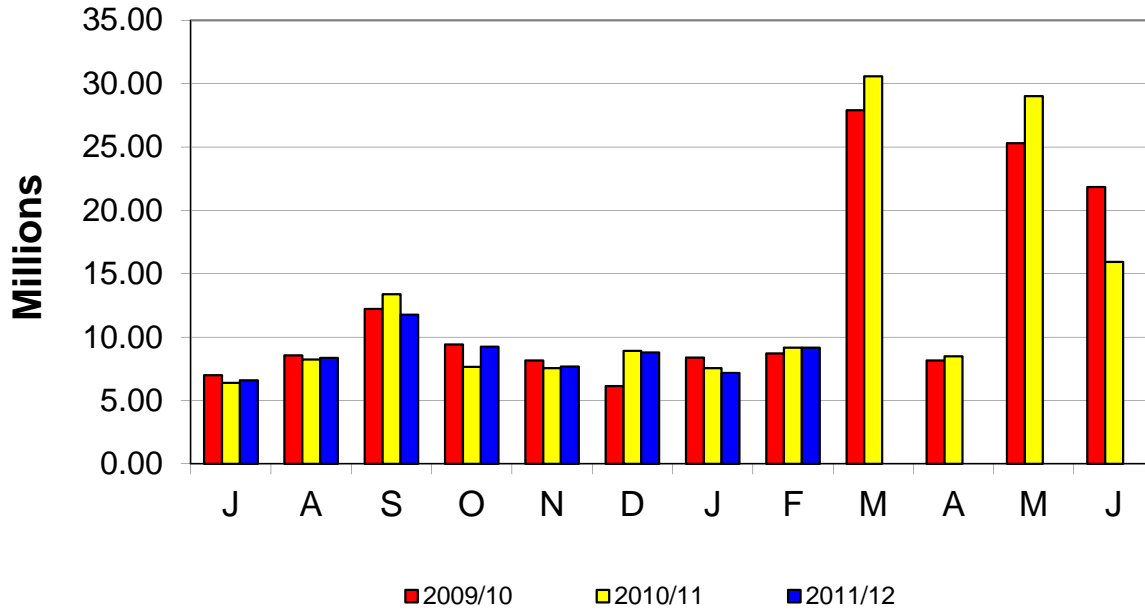
	2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual	2011-12 Re-Adopted Budget	E.O.Y. Anticipated as of 12/31/2011	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Property Tax	\$50,831,187	\$4,776,808	9.40%	\$42,357,603	\$47,191,398	111.41%	\$4,691,393	11.08%	-1.79%
Specific Ownership	7,852,806	4,563,003	58.11%	8,300,652	8,236,098	99.22%	4,324,117	52.09%	-5.24%
Interest	82,407	59,133	71.76%	110,000	55,507	50.46%	42,885	38.99%	-27.48%
Other Local	1,752,887	1,632,133	93.11%	1,329,335	1,209,335	90.97%	1,205,475	90.68%	-26.14%
Override Election 1996	4,009,261	384,534	9.59%	4,106,276	3,973,556	96.77%	395,863	9.64%	2.95%
Override Election 2004	4,003,160	382,208	9.55%	4,045,456	3,944,658	97.51%	393,588	9.73%	2.98%
State	79,713,899	57,496,760	72.13%	82,515,069	78,315,179	94.91%	58,169,435	70.50%	1.17%
Glade Park Community School	0	0		(124,694)	(124,694)		(77,970)	62.53%	
Independence Academy Charter	(1,383,550)	(930,108)	67.23%	(1,481,726)	(1,481,726)		(973,579)	65.71%	4.67%
Mesa Valley Vision	0	0		1,758,286	0		0	0.00%	
Grand River Virtual Academy	0	0		854,721	0		0	0.00%	
Mineral Lease	434,529	433,300	99.72%	433,000	449,473	103.80%	560,214	129.38%	29.29%
Federal	5,575,402	36,582	0.66%	60,000	74,774	124.62%	56,561	94.27%	54.61%
Total Revenue	\$152,871,988	\$68,834,353	45.03%	\$144,263,978	\$141,843,558	98.32%	\$68,787,982	47.68%	-0.07%
EXPENDITURE:									
Instructional Programs	\$95,110,914	\$62,249,126	65.45%	\$92,339,830	\$90,186,611	97.67%	\$59,169,206	64.08%	-4.95%
Pupil Support Services	13,397,365	8,511,396	63.53%	12,992,268	12,655,116	97.40%	8,486,658	65.32%	-0.29%
General Administration Support Services	1,627,951	962,828	59.14%	1,646,982	1,537,437	93.35%	962,497	58.44%	-0.03%
School Administration Support Services	11,289,941	7,435,896	65.86%	10,265,704	10,123,875	98.62%	6,932,316	67.53%	-6.77%
Business Support Services	21,937,084	13,780,889	62.82%	20,142,210	19,595,065	97.28%	14,272,831	70.86%	3.57%
Central Support Services	4,492,121	2,762,435	61.50%	3,579,820	3,342,858	93.38%	2,755,697	76.98%	-0.24%
Community Services & Other Support Services	808,601	31,091	3.85%	16,500	15,736	95.37%	18,500	112.12%	-40.50%
Transfer to Other Funds	4,290,602	4,041,574	94.20%	3,758,166	4,860,602	129.33%	3,072,265	81.75%	-23.98%
Total Expenditure	\$152,954,579	\$99,775,235	65.23%	\$144,741,480	\$142,317,300	98.33%	\$95,669,970	66.10%	-4.11%
GAAP Basis Result of Operations	(\$82,591)			(\$477,502)	(\$473,742)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	8,233,734			8,151,143	8,151,143				
GAAP Basis Fund Balance (Deficit) at End of Year	\$8,151,143			\$7,673,641	\$7,677,401				
Reserves/Designations:									
Inventories	(222,019)			(250,000)	(250,000)				
Encumbrances	(193,882)			(300,000)	(300,000)				
	7,735,242			7,123,641	7,127,401				

Mesa Valley Vision and Grande River Virtual Academy revenue are part of the District PPR from the state. Expenditures are included in the instructional, pupil services and school administrative costs.

2011-12 Re-Adopted budget is based on a loss of 157.2 FTE. PPR of \$6,136.53.

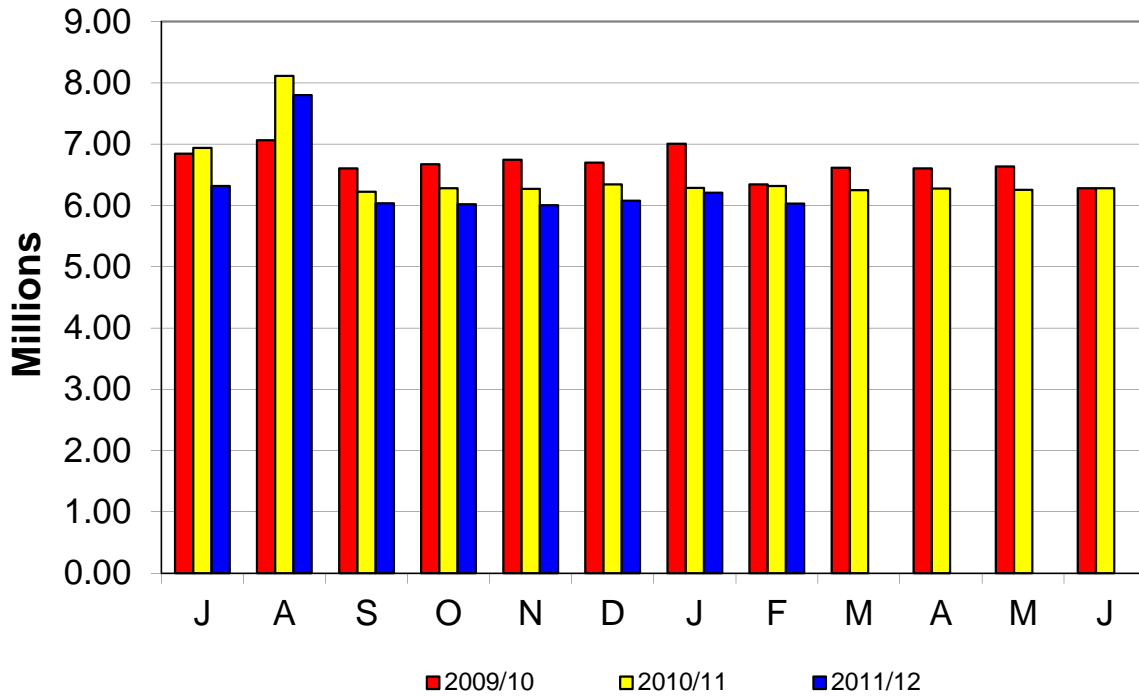
~ Anticipated will be updated quarterly and is based on Adopted Budget

Revenue -- General Fund



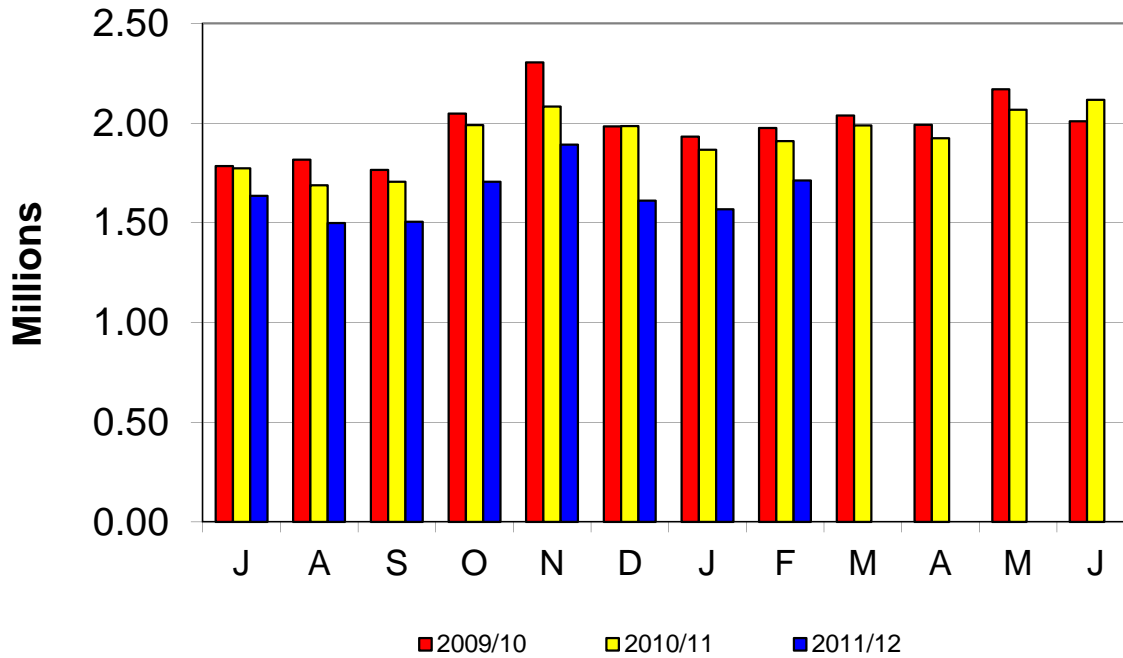
	09/10	10/11	11/12
YTD Revenue	\$68,601,970	\$68,834,352	\$68,787,982
Annual Budget	\$154,528,758	\$153,623,676	\$144,263,978
YTD % of Budget	44.39%	44.81%	47.68%
EOY Actual Revenue	\$151,829,143	\$152,872,418	
YTD % of EOY Actual Revenue	45.18%	45.03%	

Monthly Salaries -- General Fund



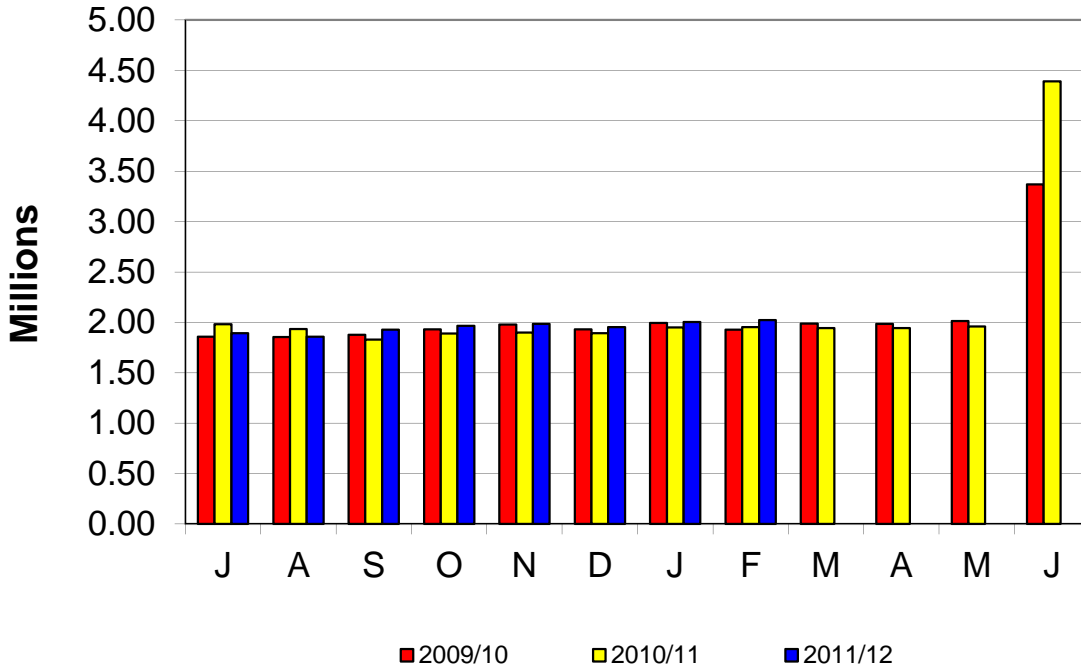
	09/10	10/11	11/12
YTD Exp	\$53,987,253	\$52,776,931	\$50,494,049
Annual Budget	\$78,999,822	\$77,028,632	\$75,147,690
YTD % of Budget	68.34%	68.52%	67.19%
EOY Actual Exp	\$80,123,393	\$77,845,880	
YTD % of EOY Actual Exp	67.38%	67.80%	

Hourly Salaries -- General Fund



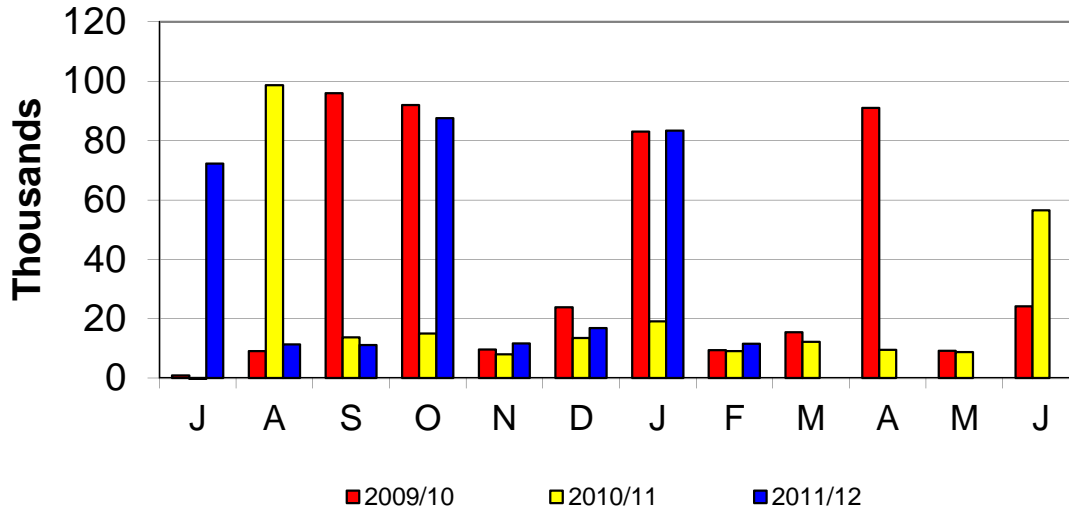
	09/10	10/11	11/12
YTD Exp	\$15,063,826	\$15,003,654	\$13,129,392
Annual Budget	\$24,957,815	\$23,673,872	\$19,000,998
YTD % of Budget	60.36%	63.38%	69.10%
EOY Actual Exp	\$23,822,571	\$23,099,113	
YTD % of EOY Actual Exp	63.23%	64.95%	

Benefits -- General Fund



	09/10	10/11	11/12
YTD Exp	\$15,348,200	\$15,324,494	\$15,602,908
Annual Budget	\$23,585,005	\$24,076,500	\$25,426,869
YTD % of Budget	65.08%	63.65%	61.36%
EOY Actual Exp	\$24,699,953	\$25,561,150	
YTD % of EOY Actual Exp	62.14%	59.95%	

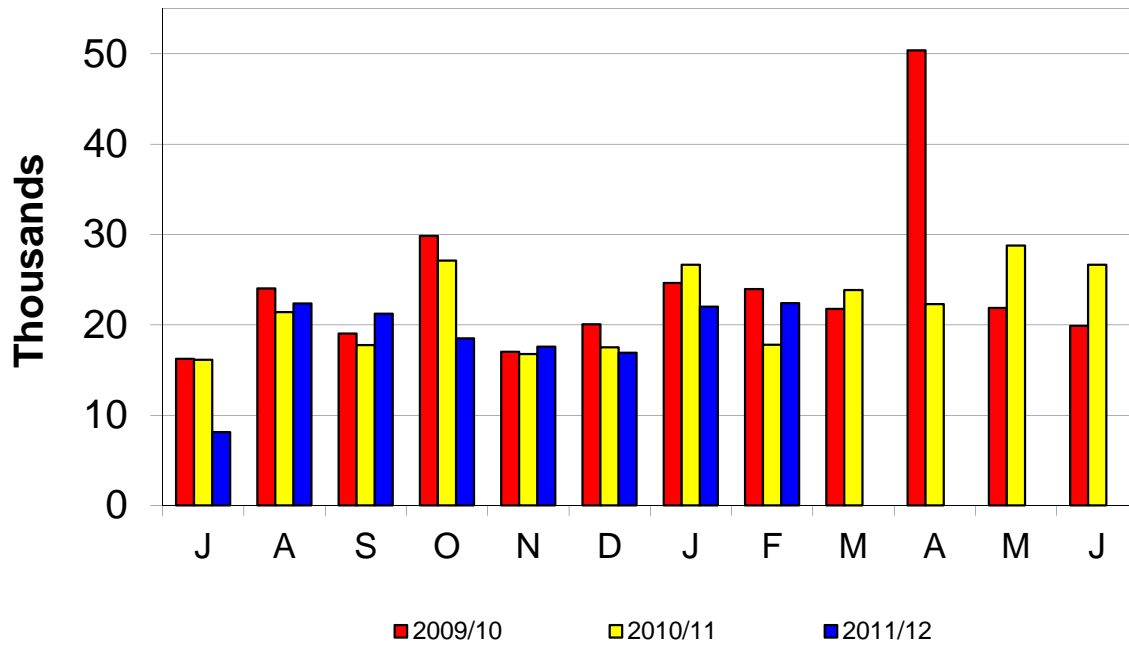
Communications (Phone Service) General Fund



	09/10	10/11	11/12
YTD Exp	\$323,892	\$176,975	\$305,874
Annual Budget	\$294,986	\$291,193	\$348,473
YTD % of Budget	109.80%	60.78%	87.78%
EOY Actual Exp	\$463,718	\$264,088	
YTD % of EOY Actual Exp	69.85%	67.01%	

Quarterly payment to Bresnan made in April 2010

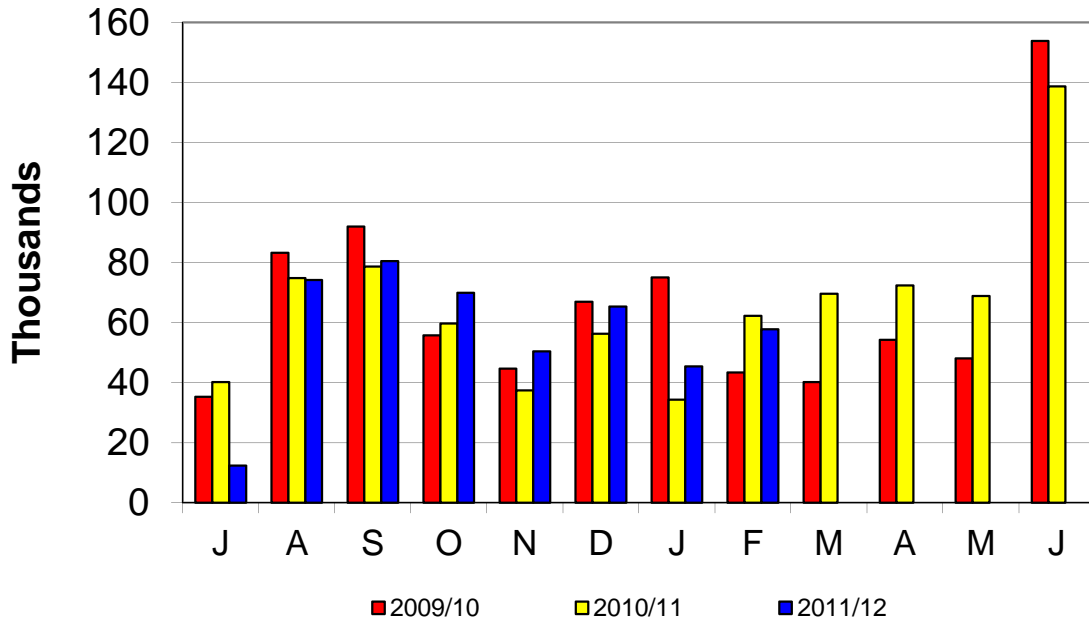
Custodial Supplies -- General Fund



	09/10	10/11	11/12
YTD Exp	\$174,712	\$161,012	\$149,023
Annual Budget	\$336,290	\$303,427	\$281,828
YTD % of Budget	51.95%	53.06%	52.88%
EOY Actual Exp	\$288,869	\$262,606	
YTD % of EOY Actual Exp	60.48%	61.31%	

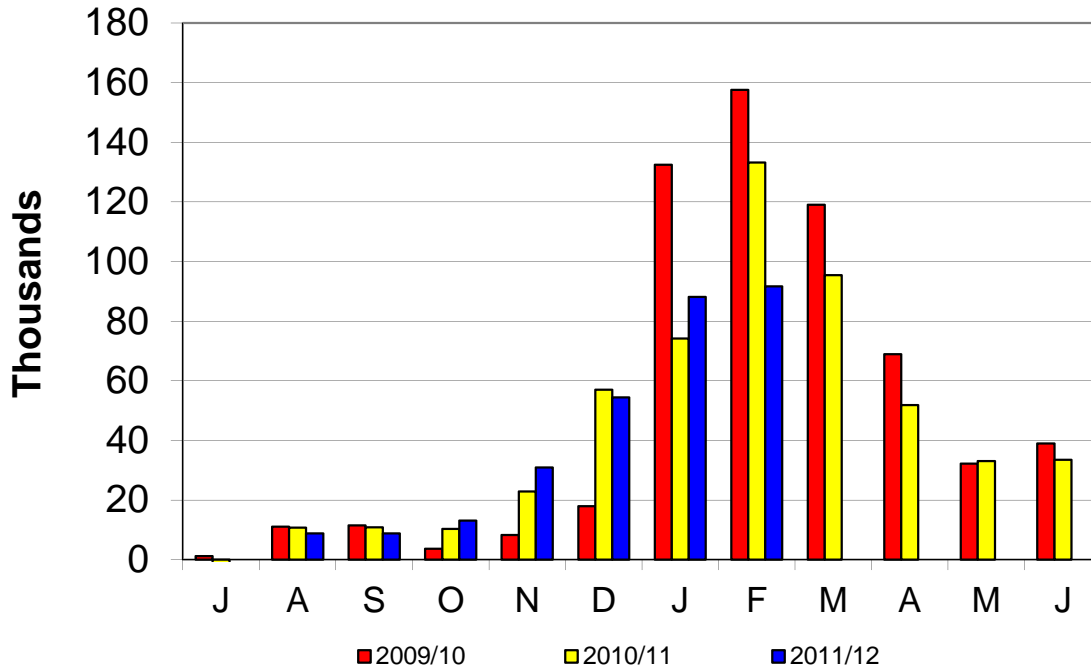
Note: Five (5) Floor Auto Scrubbers purchased in April of 2010

**Maintenance
(Less Utilities & Salary/Benefits)
General Fund**



	09/10	10/11	11/12
YTD Exp	\$496,631	\$443,983	\$456,194
Annual Budget	\$950,213	\$916,246	\$745,243
YTD % of Budget	52.27%	48.46%	61.21%
EOY Actual Exp	\$793,195	\$793,554	
YTD % of EOY Actual Exp	62.61%	55.95%	

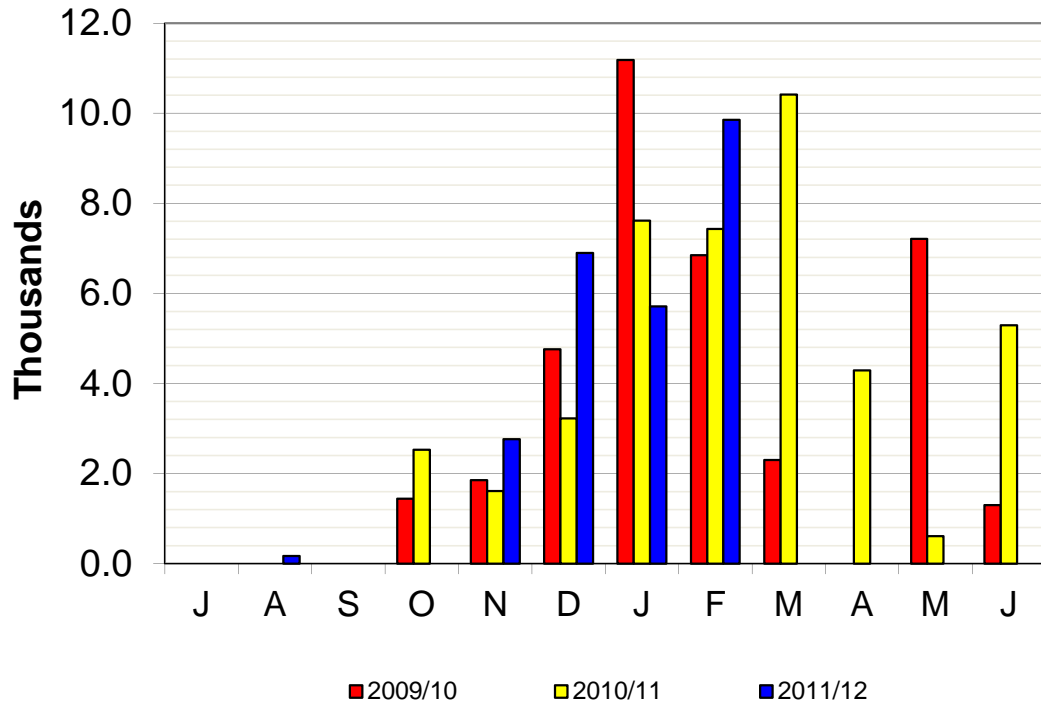
Natural Gas -- General Fund



	09/10	10/11	11/12
YTD Exp	\$343,716	\$317,310	\$295,928
Annual Budget	\$661,582	\$625,646	\$585,000
YTD % of Budget	51.95%	50.72%	50.59%
EOY Actual Exp	\$607,820	\$531,224	
YTD % of EOY Actual Exp	56.55%	59.73%	

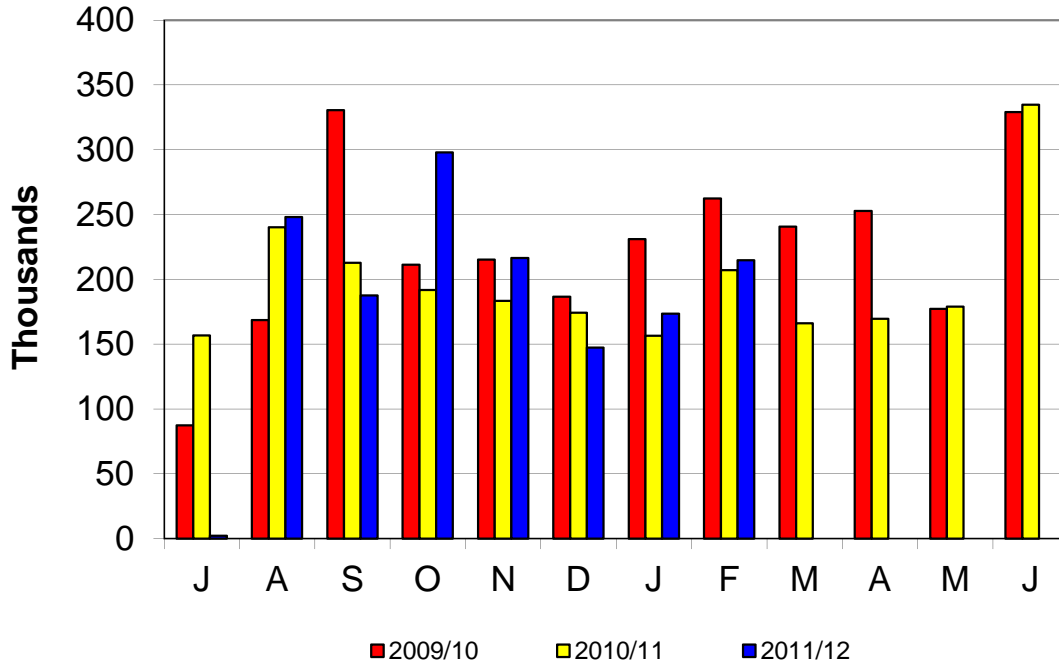
Note: Billing procedures are inconsistent from month to month. However, actual natural gas usage is consistent with the same period last year.

Fuel - Propane/Coal -- General Fund



	09/10	10/11	11/12
YTD Exp	\$26,089	\$22,407	\$25,392
Annual Budget	\$57,350	\$57,350	\$35,600
YTD % of Budget	45.49%	39.07%	71.33%
EOY Actual Exp	\$36,893	\$43,012	
YTD % of EOY Actual Exp	70.72%	52.09%	

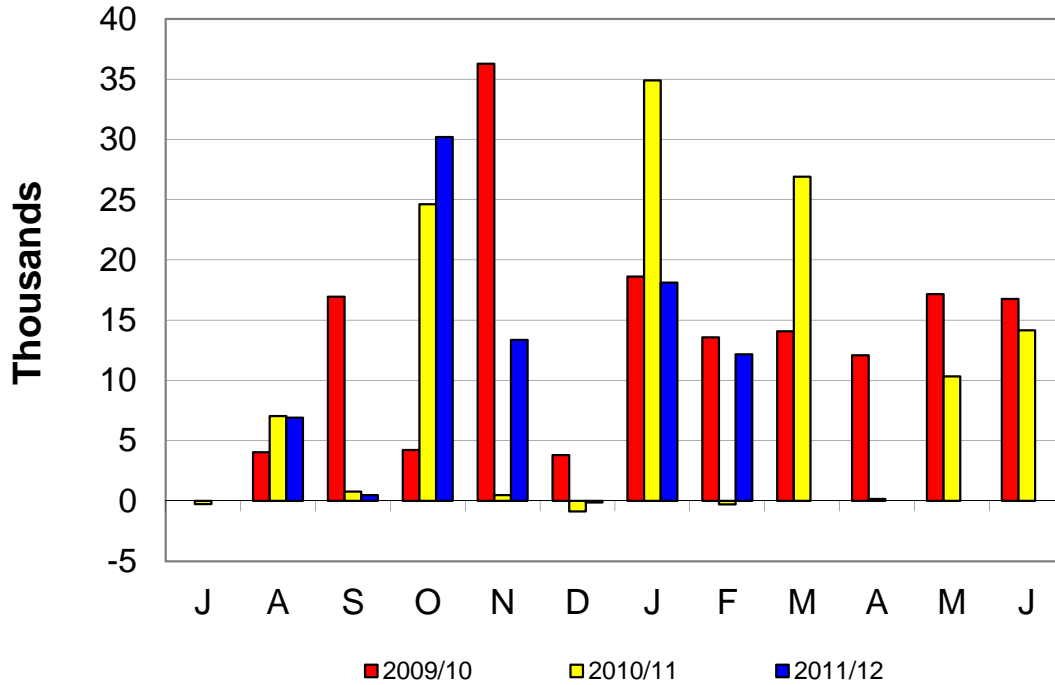
Electricity -- General Fund



	09/10	10/11	11/12
YTD Exp	\$1,693,052	\$1,522,567	\$1,487,911
Annual Budget	\$2,632,376	\$2,175,404	\$1,948,824
YTD % of Budget	64.32%	69.99%	76.35%
EOY Actual Exp	\$2,692,832	\$2,371,955	
YTD % of EOY Actual Exp	62.87%	64.19%	

Note: July 2011 Xcel electric bills were posted to the previous year.

Trash -- General Fund



	09/10	10/11	11/12
YTD Exp	\$97,479	\$66,401	\$81,088
Annual Budget	\$166,208	\$166,208	\$144,564
YTD % of Budget	58.65%	39.95%	56.09%
EOY Actual Exp	\$157,531	\$117,961	
YTD % of EOY Actual Exp	61.88%	56.29%	

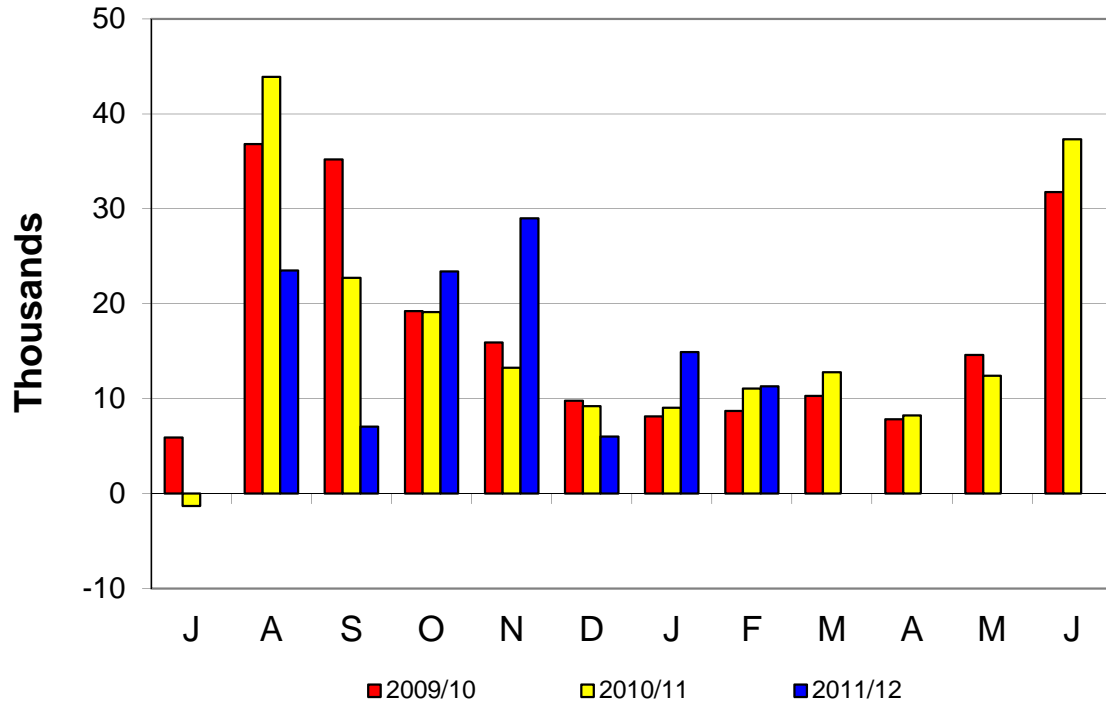
December 2010 received a rebate for recycling from Waste Management
 December 2011 received a rebate for recycling from Waste Management
 January 2010 payment was made in February but not coded to pig pen until the first week of March

Mesa County Valley School District 51

February 2012 Budget Charts

Presented: March 27, 2012

Water -- General Fund



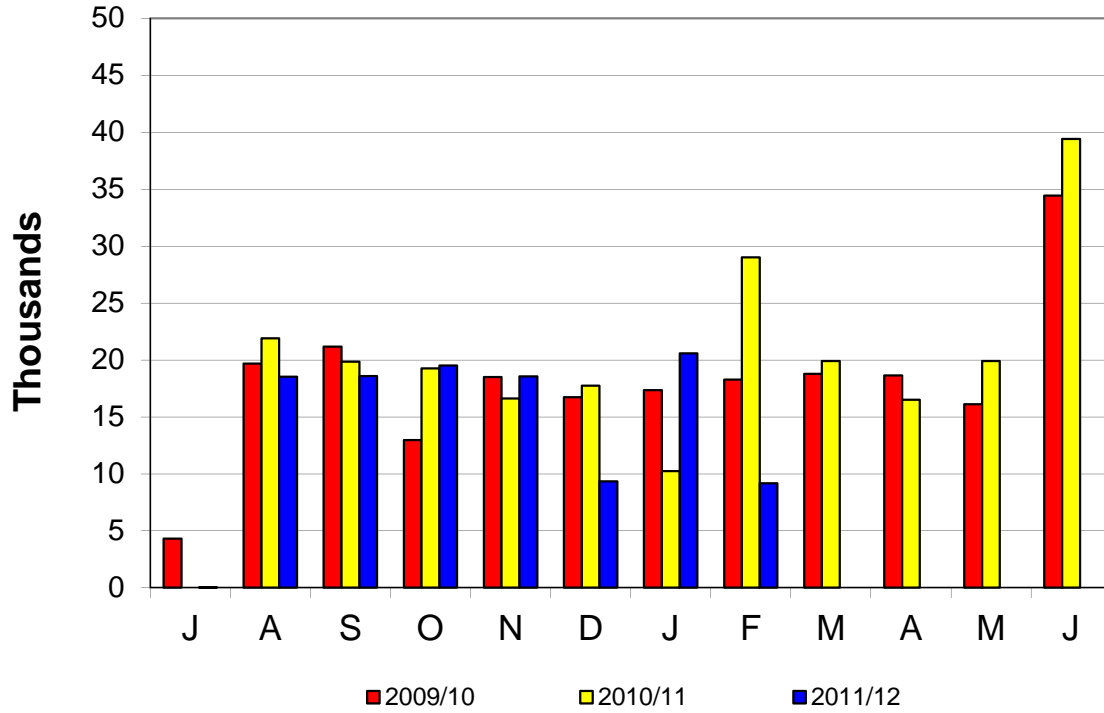
	09/10	10/11	11/12
YTD Exp	\$139,709	\$127,060	\$115,171
Annual Budget	\$205,880	\$205,880	\$175,000
YTD % of Budget	67.86%	61.72%	65.81%
EOY Actual Exp	\$204,203	\$197,797	
YTD % of EOY Actual Exp	68.42%	64.24%	

Mesa County Valley School District 51

February 2012 Budget Charts

Presented: March 27, 2012

Sewer -- General Fund



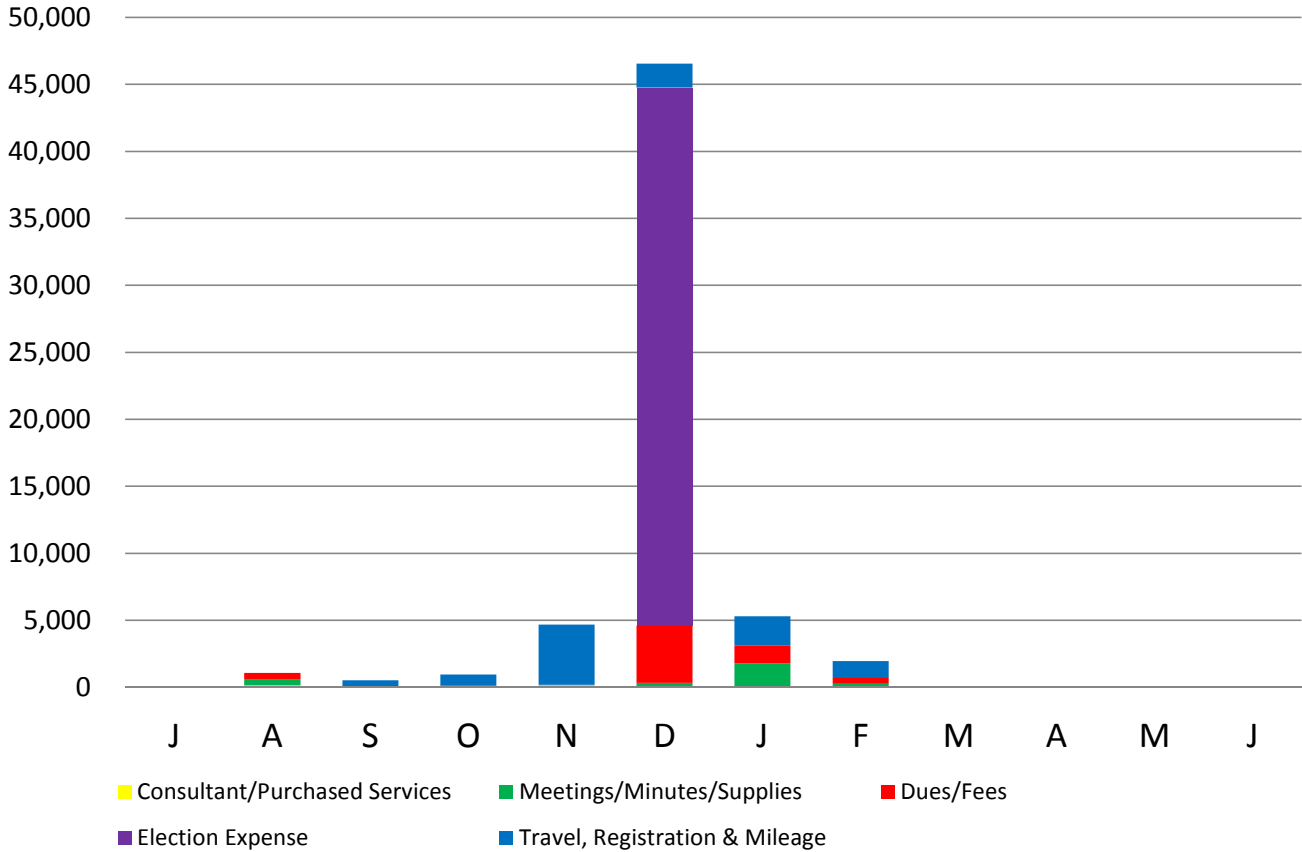
	09/10	10/11	11/12
YTD Exp	\$129,017	\$134,623	\$114,325
Annual Budget	\$217,023	\$217,023	\$220,000
YTD % of Budget	59.45%	62.03%	51.97%
EOY Actual Exp	\$216,979	\$230,354	
YTD % of EOY Actual Exp	59.46%	58.44%	

Mesa County Valley School District 51

February 2012 Budget Charts

Presented: March 27, 2012

Board of Education



December 2011 payment for election was \$40,145

	09/10	10/11	11/12
YTD Exp	\$89,598	\$18,591	\$61,036
Annual Budget	\$141,500	\$73,323	\$113,323
YTD % of Budget	63.32%	25.35%	53.86%
EOY Actual Exp	\$123,922	\$44,914	
YTD % of EOY Actual Exp	72.30%	41.39%	

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

**Colorado Preschool Program Fund (19)
as of February 29, 2012**

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/2011	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Program Revenue:									
Preschool	\$1,375,279	\$916,825	66.66%	\$1,304,013	1,304,191	100.01%	\$869,401	66.67%	-5.17%
Interest	3,309	2,489	75.22%	3,000	2,911	97.03%	556	18.53%	-77.66%
Miscellaneous		0		0	0		0		
Total Revenue	\$1,378,588	\$919,314	66.69%	\$1,307,013	\$1,307,102	100.01%	\$869,957	66.56%	-5.37%
EXPENDITURE:									
Salaries	\$773,329	\$515,354	66.64%	\$775,746	746,015	96.17%	\$507,379	65.41%	-1.55%
Benefits	232,419	153,328	65.97%	221,966	249,241	112.29%	166,815	75.15%	8.80%
In-service	2,426	0	0.00%	0	4,386		4,471		
Contracted Service	228,480	228,480	100.00%	248,480	243,510	98.00%	191,352	77.01%	-16.25%
Field Trips	0	0		0	0		0		
Supplies/Materials	10,807	6,216	57.52%	15,000	11,257	75.05%	7,238	48.25%	16.44%
Equipment	1,377	(120)	-8.71%	16,000	4,000	25.00%	1,600	10.00%	-1433.33%
Administrative Supplies/ Equipment/Other	32,359	10,490	32.42%	29,821	30,888	103.58%	8,223	27.57%	-21.61%
Transportation	1,000	796	79.60%	0	\$1,000		0		-100.00%
Administrative Costs	64,110	0	0.00%	0	0		0		
Total Expenditure	\$1,346,307	\$914,544	67.93%	\$1,307,013	\$1,290,297	98.72%	\$887,078	67.87%	-3.00%
Excess (Deficiency) of Revenue	\$32,281			\$0	\$16,805				
Transfer to General Fund	\$0			(\$164,000)	(\$164,000)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	224,988			257,269	257,269				
GAAP Basis Fund Balance (Deficit) at End of Year	\$257,269			\$93,269	\$110,074				
Preschool FTE	212.5			212.5	212.5				

2010-2011 Actual Budget

Per pupil revenue \$6,471.90 X 212.5 = \$1,375,279

2011-2012 Re-Adopted Budget

Per pupil revenue \$6,136.53 X 212.5 = \$1,304,013

- Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

Independence Academy
as of February 29, 2012

	Audited 2010-11 Actual 6/30/11	2010-11 Actual 2/29/11	% of Actual/ Unaudited	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
GENERAL OPERATING FUND REVENUE:									
State Student Per Pupil	\$1,402,647	\$935,098	66.67%	\$1,310,351	\$1,481,726	113.08%	\$987,834	75.39%	5.64%
ECEA Spec Ed	44,583	23,208	52.06%	25,000	25,000	100.00%	19,248	76.99%	-17.06%
Interest	4,662	1,647	35.33%	0	0	0.00%	871	0.00%	-47.09%
Title 1	0	0	0.00%	0	0	0.00%	1,091	0.00%	
Miscellaneous Income	400	0	0.00%	0	0	0.00%	871	0.00%	
Kindergarten Fees	46,186	13,365	0.00%	0	47,250	0.00%	37,199	0.00%	
Refunds: MCVSD#51	23,403	23,403	100.00%	20,000	20,000	100.00%	20,469	102.35%	-12.54%
Total Revenue	\$1,521,881	\$996,721	65.49%	\$1,355,351	\$1,573,976	116.13%	\$1,067,583	78.77%	7.11%
EXPENDITURE:									
Salaries	\$650,026	\$405,111	62.32%	646000	689000	106.66%	\$428,124	66.27%	5.68%
Benefits	137,649	120,453	87.51%	195000	200000	102.56%	139,842	71.71%	16.10%
Purchased Services	258,737	157,052	60.70%	205000	240500	117.32%	175,309	85.52%	11.62%
Insurance Reserve	0	0	0.00%	25000	25000	100.00%	0	0.00%	
Supplies	62,379	16,362	26.23%	114155	168576	147.67%	19,842	17.38%	21.27%
Contingency/Reserve	0	19,000	0.00%	33296	0	0.00%	0	0.00%	-100.00%
Professional Development	0	3,782	0.00%	6900	16900	244.93%	3,251	47.11%	-14.05%
Equipment/Furniture	37,352	0	0.00%	72500	78500	108.28%	275	0.38%	
Technology	0	7,116	0.00%	35000	60000	171.43%	14,187	40.53%	99.38%
Technology Consultant	0	0	0.00%	10000	12000	120.00%	0	0.00%	
Capital Projects	0	0	0.00%	21704	55000	253.41%	14,345	66.09%	
Other Expenses	0	0	0.00%	12500	28500	228.00%	0	0.00%	
Total Expenditure/Contingency Expenditure/Contingency+(-) Revenue	\$1,146,143	\$728,875	63.59%	\$1,377,055	\$1,573,976	114.30%	\$795,175	57.74%	9.10%
Fund Balance (Deficit) at Beginning of Year	821,920	791,776	96.33%	1197658	1197658	100.00%	1,197,658	100.00%	51.26%
Fund Balance (Deficit) at End of Year	\$1,197,658	\$1,059,622		\$1,197,658	\$1,197,658	100.00%	\$1,470,066	122.75%	38.73%
STATE GRANT REVENUE:									
CS Capital Construction Grant	\$9,771	\$6,161	63.05%	8000	8000	100.00%	\$5,046	63.08%	-18.10%
Total Revenue	\$9,771	\$6,161	63.05%	\$8,000	\$8,000	100.00%	\$5,046	63.08%	-18.10%
EXPENDITURE:									
CS Capital Construction Expenditure	\$9,771	\$8,000	81.87%	8000	8000	100.00%	\$0	0.00%	
Total Expenditure	\$9,771	\$8,000	81.87%	\$8,000	\$8,000	100.00%	\$0	0.00%	
Expenditure + (-) Revenue	\$0	(\$1,839)		0	0		\$5,046		-374.39%
Fund Balance (Deficit) at Beginning of Year	0	0		0	0		0		
Fund Balance (Deficit) at End of Year	\$0	(\$1,839)		\$0	\$0		\$5,046		-374.39%
CAPITAL PROJECTS REVENUE:									
Capital Reserve	\$0	\$19,000	0.00%	\$0	\$0	0.00%	\$0	0.00%	-100.00%
Total Revenue	\$0	\$19,000	0.00%	\$0	\$0	0.00%	\$0	0.00%	-100.00%
EXPENDITURE:									
Capital Reserve Expenditure	\$9,979	\$13,913	139.42%	\$0	\$0	0.00%	\$0	0.00%	-100.00%
Total Expenditure	\$9,979	\$13,913	139.42%	\$0	\$0	0.00%	\$0	0.00%	-100.00%
Expenditure + (-) Revenue	(\$9,979)	\$5,087	-50.98%	\$0	\$0		\$0		-100.00%
Fund Balance (Deficit) at Beginning of Year	9,979	66,620	667.60%	0	0	0.00%	0	0.00%	-100.00%
Fund Balance (Deficit) at End of Year	\$0	\$71,707	0.00%	\$0	\$0	0.00%	\$0	0.00%	-100.00%
FUNDRAISING REVENUE:									
Fees: Supplies/Field Trips	\$54,752	\$49,105	89.69%	\$78,000	\$37,500	48.08%	\$37,157	47.64%	-24.33%
Local Fundraising	31,150	21,602	69.35%	15,000	15,000	100.00%	25,990	173.27%	20.31%
Total Revenue	\$85,902	\$70,707	82.31%	\$93,000	\$52,500	56.45%	\$63,147	67.90%	-10.69%
EXPENDITURE:									
Purchased Services	\$46,359	\$28,632	61.76%	\$93,000	\$52,500	56.45%	\$31,365	33.73%	9.54%
Total Expenditure	\$46,359	\$28,632	61.76%	\$93,000	\$52,500	56.45%	\$31,365	33.73%	9.54%
Expenditure + (-) Revenue	\$39,543	\$42,075		\$0	\$0		\$31,782		-24.46%
Fund Balance (Deficit) at Beginning of Year	51,304	41,814		81,495	81,459		81,459		94.81%
Fund Balance (Deficit) at End of Year	\$90,847	\$83,889		\$81,495	\$81,459		\$113,241		34.99%

Independence Academy Cash Flow for 2011-12

as of February 29, 2012

	ACTUAL												6/30/12 ACTUAL TOTAL		
	FYE 6/30/11	7/11	8/11	Sep-11	9/30/11 ACTUAL TOTAL	10/11	11/11	12/11	1/12	2/12	3/12 ACTUAL TOTAL	4/12		5/12	6/30/12 ACTUAL TOTAL
Total Cash--Beginning of Month	\$970,379	(A)	\$1,368,190	\$1,391,131	\$1,359,986	\$1,432,377	\$1,467,830	\$1,485,669	\$1,359,986	\$1,518,610	\$1,626,645	\$1,653,263	\$1,653,263	\$1,653,263	\$1,359,986
Cash received:															
Net equalization	\$1,437,459														
Capital Construction Grant	\$9,771														
Title 1		1,091													
Fundraising revenue	\$27,969														
Other-Miscellaneous	\$400														
Other-Refunds from District	\$23,403														
Other-Interest	\$4,662														
Kindergarten Fees	\$30,365														
Student Activity fees	\$8,035														
Total cash received	\$128,219	\$133,515	\$147,990	\$409,724	\$123,565	\$122,381	\$125,908	\$781,576	\$213,350	\$0	\$0	\$0	\$0	\$0	\$0
Cash expenditures:															
Salaries	\$607,755														
Benefits	\$187,727														
Purchased services	\$289,523														
Professional development	\$7,802														
Office supplies	\$1,629														
Instructional supplies	\$25,456														
Capital Reserve Expenditures	\$12,439														
Equipment															
Misc Expense	\$17														
Other-Technology	\$9,771														
Capital Construction	\$24,913														
Other-Student activities	\$46,172														
Total cash expenditures	\$1,193,203	\$1,126,228	\$1,030,355	\$317,256	\$89,998	\$105,670	\$91,543	\$604,467	\$108,222	\$113,836	\$0	\$0	\$0	\$0	\$0
Change in Accounts Payable/Receivable	(\$9,254)														
Total Cash--end of month	\$1,359,986	(B)	\$1,368,190	\$1,391,131	\$1,432,377	\$1,467,830	\$1,485,669	\$1,518,610	\$1,626,645	\$1,653,263	\$1,653,263	\$1,653,263	\$1,653,263	\$1,653,263	\$1,359,986
Cash Balances:															
Operating account	\$702,285														
Savings account	315,173														
Student Activities Account	90,847														
Money Market account	251,681														
Total Cash--end of month	\$1,359,986	(B)	\$1,368,190	\$1,391,131	\$1,432,377	\$1,467,830	\$1,485,669	\$1,518,610	\$1,626,645	\$1,653,263	\$0	\$0	\$0	\$0	\$0
Restricted cash:															
Tabor 3%	\$40,398														
Capital Projects	43,595														
Other restricted:															
Fundraising for specific purpose															
Fees collected for specific purpose															
Unspent grant revenues															
Other?-name															
Unrestricted	1,275,993														
Total Cash--end of month	\$1,359,986	(B)	\$1,368,190	\$1,391,131	\$1,432,377	\$1,467,830	\$1,485,669	\$1,518,610	\$1,626,645	\$1,653,263	\$0	\$0	\$0	\$0	\$0

(A) Must equal prior month ending cash (OR beginning of year when adding cumulative quarterly income/expenses, as in September, December, etc.)
 (B) Each Total Cash--end of month must be equal each other

Mesa County Valley School District 51
2011-12 Budget Summary Report

Presented: March 27, 2012

Glade Park Community School
as of February 29, 2012

	Unaudited 2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual/ Unaudited	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
GENERAL OPERATING FUND REVENUE:									
State Student Per Pupil	\$0	\$0	0.00%	\$130,849	\$124,694	95.30%	\$83,131	63.53%	N/A
ECEA Spec Ed	0	0	0.00%	0	0		0	0.00%	N/A
Interest	0	0	0.00%	0	0		0	0.00%	N/A
Fundraising	0	0	0.00%	5,000	15,000	300.00%	9,906	198.12%	N/A
Miscellaneous Income	0	0	0.00%	0	660		430	0.00%	N/A
Kindergarten Fees	0	0	0.00%	0	0		0	0.00%	N/A
Capital Construction Grant	0	0	0.00%	0	0		605	0.00%	N/A
Refunds: MCVSD#51	0	0	0.00%	0	0		0	0.00%	N/A
Total Revenue	\$0	\$0	0.00%	\$135,849	\$140,354	103.32%	\$94,072	69.25%	N/A
EXPENDITURE:									
Salaries	\$0	\$0	0.00%	\$64,309	\$71,900	111.80%	\$44,143	68.64%	N/A
Benefits	0	0	0.00%	13,613	13,267	97.46%	8,241	60.54%	N/A
Contingency/Reserves	0	0	0.00%	6,742	7,954	117.98%	0	0.00%	N/A
Purchased Services	0	0	0.00%	7,042	15,140	215.00%	11,345	161.11%	N/A
Special Ed Purchased Services	0	0	0.00%	5,000	5,000	100.00%	0	0.00%	N/A
Insurance	0	0	0.00%	6,700	4,430	66.12%	4,429	66.10%	N/A
Library	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Supplies	0	0	0.00%	1,800	1,000	55.56%	453	25.19%	N/A
Books and Periodicals	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Professional Development	0	0	0.00%	200	200	100.00%	848	424.01%	N/A
Equipment/Furniture	0	0	0.00%	250	0	0.00%	245	98.11%	N/A
Technology	0	0	0.00%	1,700	0	0.00%	60	3.53%	N/A
Technology Consultant	0	0	0.00%	100	0	0.00%	0	0.00%	N/A
Land Lease/Rental	0	0	0.00%	12,000	14,400	120.00%	8,400	70.00%	N/A
Supplies/Equipment Lease	0	0	0.00%	100	100	100.00%	0	0.00%	N/A
Utilities	0	0	0.00%	3,000	3,000	100.00%	1,322	44.07%	N/A
Grounds/Maintenance Contracted	0	0	0.00%	800	500	62.50%	250	31.25%	N/A
Other Expenses	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Total Expenditure/Contingency Expenditure/Contingency+(-) Revenue	\$0	\$0	0.00%	\$124,106	\$137,641	110.91%	\$79,737	64.25%	N/A
Fund Balance (Deficit) at Beginning of Year	0	0		0	0		0	0.00%	N/A
Fund Balance (Deficit) at End of Year	\$0	\$0		\$11,743	\$2,713		\$14,335	122.07%	N/A

Glade Park Community School Cash Flow for 2011-12

as of February 29, 2012

ACTUAL FYE 9/30/11	12/31/11 ACTUAL												6/30/12 ACTUAL TOTAL		
	7/1-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-11	Feb-12	Mar-12	Apr-12	May-12	Jun-12			
\$0 (A)	\$0	\$0	\$9,795	\$0	\$11,898	\$13,352	\$14,718	\$0	\$15,557	\$12,242	\$17,055	\$17,055	\$0	\$0	\$0
Cash received:															
Net equalization		\$21,806	\$10,903	\$32,708	\$10,903	\$10,903	\$10,903	\$65,417	\$7,323	\$10,391					
Fundraising revenue		1,001	500	\$1,501	1,125	500	730	\$3,856	550	5,500					
Other-Miscellaneous			430	\$430				\$430							
Capital Construction Grant						432		\$432							
Other-Refunds from District															
Other-Interest															
Total cash received	\$0	\$22,807	\$11,833	\$34,639	\$12,028	\$11,835	\$11,633	\$70,135	\$8,046	\$15,891	\$0	\$0	\$0	\$0	\$0
Cash expenditures:															
Salaries		\$6,117	\$5,907	\$12,023	\$6,210	\$6,237	\$6,207	\$30,677	\$7,286	\$6,180					
Benefits		1,145	1,106	\$2,251	1,163	1,092	1,084	\$5,589	1,435	1,218					
Contingency/Reserves															
Purchased Services		2,778	1,349	\$4,127	1,525	1,554	1,423	\$8,629	1,336	1,380					
Special Ed Purchased Services															
Insurance		4,121	308	\$4,429				\$4,429							
Library															
Supplies		99	78	\$177	75	13	33	\$298	18	137					
Books and Periodicals															
Professional Development															
Equipment/Furniture															
Technology															
Technology Consultant															
Land Lease/Rental		1,200	1,200	\$2,400	1,200	1,200	1,200	\$6,000	1,200	1,200					
Supplies/Equipment Lease															
Utilities			60	\$60	90	280	250	\$250	90	802					
Grounds/Maintenance Contracted															
Other Expenses															
Total cash expenditures	\$0	\$15,459	\$10,007	\$25,467	\$10,323	\$10,740	\$10,182	\$56,712	\$12,109	\$10,916	\$0	\$0	\$0	\$0	\$0
Change in Accounts Payable/Receivable	\$0	\$2,448	\$278	\$2,726	(\$251)	\$271	(\$611)	\$2,134	\$749	(\$162)					
Total Cash--end of month	\$0 (B)	\$9,795	\$11,898	\$11,898	\$13,352	\$14,718	\$15,557	\$15,557	\$12,242	\$17,055	\$17,055	\$17,055	\$17,055	\$17,055	\$0
Cash Balances:															
Operating account		\$9,795	\$11,898	\$11,898	\$13,352	\$14,718	\$15,557	\$15,557	\$12,242	\$17,055					
Total Cash--end of month	\$0 (B)	\$9,795	\$11,898	\$11,898	\$13,352	\$14,718	\$15,557	\$15,557	\$12,242	\$17,055	\$0	\$0	\$0	\$0	\$0
Restricted cash:															
Tabor 3%		3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371
Contingency Reserve		3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371	3,371
Other restricted:															
Fundraising for specific purpose															
Fees collected for specific purpose															
Unspent grant revenues															
Other?-name		3,053	5,156	5,156	6,610	7,976	8,815	8,815	5,500	10,313					
Unrestricted		\$6,742	\$9,795	\$11,898	\$11,898	\$13,352	\$14,718	\$15,557	\$12,242	\$17,055	\$0	\$0	\$0	\$0	\$0
Total Cash--end of month	\$0 (B)	\$6,742	\$9,795	\$11,898	\$11,898	\$13,352	\$14,718	\$15,557	\$12,242	\$17,055	\$17,055	\$17,055	\$17,055	\$17,055	\$0

(A) Must equal prior month ending cash (OR beginning of year when adding cumulative quarterly income/expenses, as in September, December, etc.)

(B) Each Total Cash--end of month must be equal each other

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

**Government Designated Grants Fund (22)
as of February 29, 2012**

	2010-11 Actual 6/30/11	2010-11 Actual 2/29/11	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Grant Revenue	\$17,651,339	\$6,268,198	35.51%	\$16,471,035	\$14,393,001	87.38%	\$6,788,482	41.21%	8.30%
Total Revenue	\$17,651,339	\$6,268,198	35.51%	\$16,471,035	\$14,393,001	87.38%	\$6,788,482	41.21%	8.30%
EXPENDITURE:									
Instructional Programs	\$8,474,883	\$3,531,671	41.67%	\$8,792,371	\$6,636,099	75.48%	\$3,320,306	37.76%	-5.98%
Pupil Support Services	6,630,122	3,570,241	53.85%	5,898,842	6,609,999	112.06%	2,981,654	50.55%	-16.49%
General Administration Support Services	38,150	20,661	54.16%	26,246	48,963	186.55%	41,443	157.90%	100.59%
School Administration Support Services	1,159,058	208,166	17.96%	620,067	491,838	79.32%	208,581	33.64%	0.20%
Business Support Services	114,736	52,871	46.08%	149,275	170,907	114.49%	70,544	47.26%	33.43%
Central Support Services	352,718	250,240	70.95%	308,393	79,140	25.66%	42,805	13.88%	-82.89%
Community Services & Other Support Services	881,673	203,613	23.09%	675,841	356,055	52.68%	196,708	29.11%	-3.39%
Total Expenditure	\$17,651,339	\$7,837,463	44.40%	\$16,471,035	\$14,393,001	87.38%	\$6,862,041	41.66%	-12.45%
GAAP Basis Result of Operations	\$0			\$0	\$0				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	0			0	0				
GAAP Basis Fund Balance (Deficit) at End of Year	\$0			\$0	\$0				
Reserves/Designations:									
Inventories				0	0				
Encumbrances	(70,386)			0	0				
Unreserved/Undesignated Fund Balance	(\$70,386)			\$0	\$0				

- Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51
2011-12 Budget Summary Report

Presented: March 27, 2012

Physical Activities Fund (23)
as of February 29, 2012

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/2011	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Athletic Fees/Passes	\$167,235	\$183,616	109.80%	\$265,000	\$265,000	100.00%	\$163,864	61.84%	-10.76%
Gate Receipts	226,867	121,395	53.51%	215,000	215,000	100.00%	211,751	98.49%	74.43%
Misc Revenue	65,955	19,675	29.83%	89,000	75,000	84.27%	19,500		-0.89%
Total Revenue	\$460,057	\$324,686	70.58%	\$569,000	\$555,000	97.54%	\$395,115	69.44%	21.69%
EXPENDITURE:									
Playoffs	\$115,010	\$78,732	68.46%	\$87,000	\$87,000	100.00%	\$83,303	95.75%	5.81%
Basketball, Girls	38,176	31,143	81.58%	39,000	39,000	100.00%	26,238	67.28%	-15.75%
Cheerleader/Poms	9,415	9,415	100.00%	10,500	10,709	101.99%	10,804	102.90%	14.75%
Golf, Girls	5,063	150	2.96%	6,750	6,750	100.00%	625	9.26%	316.67%
Soccer, Girls	19,309	0	0.00%	19,050	20,000	104.99%	0	0.00%	
Softball, Girls	23,714	23,714	100.00%	23,750	23,777	100.11%	23,698	99.78%	-0.07%
Swimming, Girls	9,880	9,703	98.21%	12,130	12,130	100.00%	7,512	61.93%	-22.58%
Tennis, Girls	4,231	0	0.00%	5,000	5,000	100.00%	(146)	-2.92%	
Lacrosse, Girls	25,183	436	1.73%	27,500	27,500	100.00%	977	3.55%	124.08%
Volleyball	31,780	32,052	100.86%	33,000	31,683	96.01%	31,624	95.83%	-1.34%
Baseball	32,476	0	0.00%	33,900	33,000	97.35%	0	0.00%	
Basketball, Boys	40,684	33,149	81.48%	39,000	41,000	105.13%	26,835	68.81%	-19.05%
Football	101,873	103,534	101.63%	122,252	104,878	85.79%	109,924	89.92%	6.17%
Golf, Boys	6,278	6,278	100.00%	6,750	5,742	85.07%	5,741	85.05%	-8.55%
Soccer, Boys	15,159	15,139	99.87%	18,550	17,810	96.01%	17,810	96.01%	17.64%
Swimming, Boys	4,124	0	0.00%	5,000	6,000	120.00%	0	0.00%	
Tennis, Boys	3,872	3,872	100.00%	5,000	4,138	82.76%	4,137	82.74%	6.84%
Lacrosse, Boys	30,689	525	1.71%	27,500	27,500	100.00%	797	2.90%	51.81%
Wrestling	37,607	33,173	88.21%	38,000	38,000	100.00%	22,980	60.47%	-30.73%
Cross Country	9,014	9,014	100.00%	8,700	9,785	112.47%	9,785	112.47%	8.55%
Track	22,975	125	0.54%	16,000	18,000	112.50%	300	1.88%	140.00%
Contingency	0	0		14,000	5,000	35.71%	0	0.00%	
Vehicle Use	22,297	11,231	50.37%	5,000	8,855	177.10%	9,663	193.26%	-13.96%
Catastrophic Insurance	6,858	6,858	100.00%	19,000	7,228	38.04%	7,228	38.04%	5.40%
Scholarship Fund	0	0		6,858	0		2,724		
Total Expenditure	\$615,667	\$408,243	66.31%	\$629,190	\$590,485	93.85%	\$402,559	63.98%	-1.39%
Excess (Deficiency) of Revenue	(\$155,610)			(\$60,190)	(\$35,485)				
Reallocation for Transportation	74,000			60,190	60,190				
Transfer from General Fund	61,190			0	0				
Excess (Deficiency) of Revenue & Transfer	(\$20,420)			\$0	\$24,705				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	109,691			89,271	89,271				
GAAP Basis Fund Balance (Deficit) at End of Year	\$89,271			\$89,271	\$113,976				

~ Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

**Beverage Fund (27)
as of February 29, 2012**

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/2011	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Commissions	\$67,752	\$0	0.00%	\$70,000	\$70,000	100.00%	\$45,633	65.19%	
Electrical	0	39,493		5,472	5,472	100.00%	0	0.00%	
Interest	834	602	72.18%	0	0		156		-74.09%
Total Revenue	\$68,586	\$40,095	58.46%	\$75,472	\$75,472	100.00%	\$45,789	60.67%	14.20%
EXPENDITURE:									
SBA Accounts	\$29,981	\$29,981	100.00%	\$30,000	\$29,993	99.98%	\$29,923	99.74%	-0.19%
Staff Development	4,052	901	22.24%	15,000	12,000	80.00%	1,878	12.52%	108.44%
Programs:									
Carryover Projects	7,197	5,097	70.82%	12,000	12,000	100.00%	787	6.56%	-84.56%
New Projects	0	0		0	0		0		
Recognition	7,861	7,861	100.00%	5,000	5,148	102.96%	5,148	102.96%	-34.51%
Administrative Services									
Support Salaries/Benefits	0	0		0	0		0		
Support Supplies/Equipment	7,364	68	0.92%	0	0		0		
Scholarships	0	0		0	0		0		
Travel	1,136	0	0.00%	0	0		0		
Board Approved Programs	2,000	2,000	100.00%	8,000	8,000	100.00%	0	0.00%	-100.00%
Electrical Reimbursement	0	0		5,472	5,472	100.00%	0	0.00%	
Total Expenditure	\$59,591	\$45,908	77.04%	\$75,472	\$72,613	96.21%	\$37,736	50.00%	-17.80%
Excess (Deficiency) of Revenue	\$8,995			\$0	\$2,859				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	124,649			133,644	133,644				
GAAP Basis Fund Balance (Deficit) at End of Year	\$133,644			\$133,644	\$136,503				
Reserves/Designations:									
Less Amount for Encumbrance	0			(5,000)	(5,000)				
Fund Balance at End of Year	\$133,644			\$128,644	\$131,503				

**11-12
Adopted**

Student Activities	\$2,250
Music	4,850
Athletics	1,700
Elementary Physical Activities	1,850
Science	1,350
Total	\$12,000

~ Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51
2011-12 Budget Summary Report

Presented: March 27, 2012

Capital Projects Fund (43)
as of February 29, 2012

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/2011	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Interest on Investments	\$55,377	\$40,668	73.44%	\$95,000	\$24,130	25.40%	\$11,051	11.63%	-72.83%
Other Local Revenue	15,168,764	0	0.00%	30,000	97,770		0		
Total Revenue	\$15,224,141	\$40,668	0.27%	\$125,000	\$121,900	97.52%	\$11,051	8.84%	-72.83%
EXPENDITURE:									
Ground Improvement/Land	\$475,261	\$296,200	62.32%	\$365,000	\$127,500	34.93%	\$38,054	10.43%	-87.15%
Buildings	6,252,747	391,621	6.26%	1,100,000	1,045,000	95.00%	716,703	65.15%	83.01%
Equipment	3,845,296	705,293	18.34%	886,834	869,097	98.00%	424,749	47.89%	-39.78%
Other Capital Outlay	10,069	212,317	2108.62%	538,942	372,548	69.13%	295,569	54.84%	39.21%
Subtotal	\$10,583,373	\$1,605,431	15.17%	\$2,890,776	\$2,414,145	83.51%	\$1,475,075	51.03%	-8.12%
DEBT SERVICE:									
Lease Financing Principal	6,798,640	\$549,367	8.08%	\$835,500	\$835,500	100.00%	\$822,067	98.39%	49.64%
Lease Financing Interest	144,740	0	0.00%	0	0		0		
Subtotal	\$6,943,380	\$549,367	7.91%	\$835,500	\$835,500	100.00%	\$822,067	98.39%	49.64%
Total Expenditure	\$17,526,753	\$2,154,798	12.29%	\$3,726,276	\$3,249,645	87.21%	\$2,297,142	61.65%	6.61%
Excess (Deficiency) of Revenue	(\$2,302,612)	(\$2,114,130)		(\$3,601,276)	(\$3,127,745)		(\$2,286,091)		8.13%
Transfer from General Fund	\$4,155,412	\$2,739,716		2,311,976	3,314,412		\$1,875,462		
Excess (Deficiency) of Revenue and Transfer	\$1,852,800			(\$1,289,300)	\$186,667				
Fund Balance Transfer from Capital Reserve (21)	7,186,520			0	0				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	0			9,039,320	9,039,320				
GAAP Basis Fund Balance (Deficit) at End of Year	\$9,039,320			\$7,750,020	\$9,225,987				
Less Reserves:									
Encumbrances/Reserves	(642,874)			(322,000)	(322,000)				
Emergency Requirement Nondesignated Fund Balance at End of Year	(4,730,337)			(4,420,875)	(5,032,241)				
	<u>\$3,666,109</u>			<u>\$3,007,145</u>	<u>\$3,871,746</u>				

2010-2011 CDE rules require that the Capital Reserve Special Revenue fund (21) be transferred to a Capital Projects Fund (43).

2010-2011 Actual

Transfer: \$281 X 21,015.70 to Capital Projects/Insurance	
Capital Projects	\$ 4,155,412
Insurance	\$ 1,750,000
	<u>\$ 5,905,412</u>

2011-2012 Re-Adopted Budget

Transfer: \$185.07 X 20,868 to Capital Projects/Insurance Reserve	
Capital Projects	\$ 2,311,976
Insurance Reserve	\$ 1,550,000
	<u>\$ 3,861,976</u>

~ Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51
2011-12 Budget Summary Report

Presented: March 27, 2012

Food Service Fund (51)
as of February 29, 2012

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Student Meals	\$1,679,343	\$1,036,023	61.69%	\$1,604,146	\$1,560,987	97.31%	\$902,174	56.24%	-12.92%
Ala Carte Lunch Sales	440,815	265,811	60.30%	430,000	428,253	99.59%	230,424	53.59%	-13.31%
Adult Meals	67,446	40,026	59.35%	58,267	54,241	93.09%	33,944	58.26%	-15.20%
Federal Reimbursement	3,910,576	2,209,723	56.51%	3,740,991	3,753,108	100.32%	2,126,164	56.83%	-3.78%
State Reimbursement	121,659	101,124	83.12%	113,286	116,560	102.89%	89,314	78.84%	-11.68%
Interest on Investment	481	45	9.36%	0	0		160		255.56%
Miscellaneous	17,027	237,454	1394.57%	18,000	12,000	66.67%	205,915 *	1143.97%	-13.28%
Commodities	332,612	342,918	103.10%	376,555	376,555	100.00%	320,436	85.10%	-6.56%
Total Revenue	\$6,569,959	\$4,233,124	64.43%	\$6,341,245	\$6,301,704	99.38%	\$3,908,531	61.64%	-7.67%
EXPENDITURE:									
Salaries and Benefits	\$3,031,690	\$1,842,268	60.77%	\$3,021,450	\$3,016,379	99.83%	\$1,789,802	59.24%	-2.85%
Food	2,212,385	1,536,359	69.44%	2,124,134	2,098,484	98.79%	1,433,595	67.49%	-6.69%
Non-Food	573,741	463,808	80.84%	619,106	608,515	98.29%	516,376	83.41%	11.33%
Commodities	358,378	307,650	85.85%	376,555	376,555	100.00%	247,171	65.64%	-19.66%
Total Expenditure	\$6,176,194	\$4,150,085	67.19%	\$6,141,245	\$6,099,933	99.33%	\$3,986,944	64.92%	-3.93%
Excess (Deficiency) of Revenue	\$393,765	\$93,584		\$200,000	\$201,771		(\$78,413)		
Depreciation	(154,321)	(120,990)		(200,000)	(200,000)		(102,882)		
Net Gain	\$239,444	(\$27,406)		\$0	\$1,771		(\$181,295)		
RETAINED EARNINGS:									
Beginning of Year	(330,900)			(91,456)	(91,456)				
Contributed Capital	1,626,164			1,626,164	1,626,164				
Reserves - Encumbrance and Capital Outlay	(11,115)			(25,000)	(25,000)				
End of Year Unreserved	\$1,523,593			\$1,509,708	\$1,511,479				

* There is a timing issue with cash receipts from the schools. Distribution to the school revenue accounts lags a month behind.

- Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51
2011-12 Budget Summary Report

Presented: March 27, 2012

Insurance Fund (64)
as of February 29, 2012

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Interest on Investments	\$27,186	\$20,170	74.19%	\$30,000	\$10,732	35.77%	\$4,426	14.75%	-78.06%
Insurance Premium-Employee Benefits	1,231,172	519	0.04%	0	0		3,914		654.14%
Insurance Premium-Risk Management	610,000	0	0.00%	0	0		0		
Miscellaneous Revenue	3,099	3,099	100.00%	0	1,886		0		
Total Revenue	\$1,871,457	\$23,788	1.27%	\$30,000	\$12,618	42.06%	\$8,340	27.80%	-64.94%
EXPENDITURE:									
Salaries and Benefits	\$177,277	\$119,170	67.22%	\$175,692	\$172,178	98.00%	\$103,787	59.07%	-12.91%
Workers' Compensation	1,100,339	679,254	61.73%	900,000	1,169,039	129.89%	673,800	74.87%	-0.80%
Insurance Premiums / Bonds	539,656	486,327	90.12%	600,000	519,750	86.63%	637,138	106.19%	31.01%
Uninsured Losses / Claims	1,812	(75)	-4.14%	4,000	1,600	40.00%	815	20.38%	-1186.67%
Supplies / Other	30,928	26,635	86.12%	60,000	26,640	44.40%	22,537	37.56%	-15.39%
Employee Assistance Program	15,530	15,530	100.00%	32,000	20,800	65.00%	8,054	25.17%	
Wellness Program	15,907	0	0.00%	0	16,494		16,301		
Total Expenditure	\$1,881,449	\$1,326,841	70.52%	\$1,771,692	\$1,926,501	108.74%	\$1,462,432	82.54%	10.22%
Excess (Deficiency) of Revenue	(\$9,992)	(\$1,303,053)		(\$1,741,692)	(\$1,913,883)		(\$1,454,092)		
Transfer from General Fund	0	1,020,835		1,550,000	1,650,000		1,066,666		
Excess (Deficiency) of Revenue & Transfer	(9,992)			(\$191,692)	(263,883)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	2,334,575			2,324,583	2,324,583				
GAAP Basis Fund Balance (Deficit) at End of Year	\$2,324,583			\$2,132,891	\$2,060,700				
Reserves/Designations:									
Less Amount for Encumbrances	0			(5,000)	(5,000)				
Unreserved/Undesignated Fund Balance at End of Year	\$2,324,583			\$2,127,891	\$2,055,700				

2010-2011 Actual

* Allocation from General Fund \$281

Transfer: \$281 X 21,015.7 to Capital Reserve/Insurance

Capital Reserve	\$ 4,155,412
Insurance	\$ 1,750,000
	<u>\$ 5,905,412</u>

2011-2012 Re-Adopted Budget

Transfer: \$185.07 X 20,868 to Capital Projects/Insurance Reserve

Capital Projects	\$ 2,311,976
Insurance Reserve	\$ 1,550,000
	<u>\$ 3,861,976</u>

* Insurance Premiums are not considered a transfer.

- Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51

2011-12 Budget Summary Report

Presented: March 27, 2012

**Dental Insurance Fund (63)
as of February 29, 2012**

	2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Premiums	\$1,463,281	\$893,269	61.05%	\$1,599,500	\$1,583,505	99.00%	\$856,507	53.55%	-4.12%
Total Revenue	\$1,463,281	\$893,269	61.05%	\$1,599,500	\$1,583,505	99.00%	\$856,507	53.55%	-4.12%
EXPENDITURE:									
Dental - Administration	\$140,291	\$81,059	57.78%	\$101,230	\$100,218	99.00%	\$55,547	54.87%	-31.47%
Dental Claims/Medical Services	1,397,618	961,517	68.80%	1,492,784	1,418,145	95.00%	782,555	52.42%	-18.61%
Total Expenditure	\$1,537,909	\$1,042,576	67.79%	\$1,594,014	\$1,518,363	95.25%	\$838,102	52.58%	-19.61%
Excess (Deficiency) of Revenue	(\$74,628)			\$5,486	\$65,142				
GAAP FUND BALANCE:									
Beginning of Year	646,947			460,808	572,319				
End of Year	\$572,319	\$0		\$466,294	\$637,461				

- Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51

2011-12 Budget Summary Report

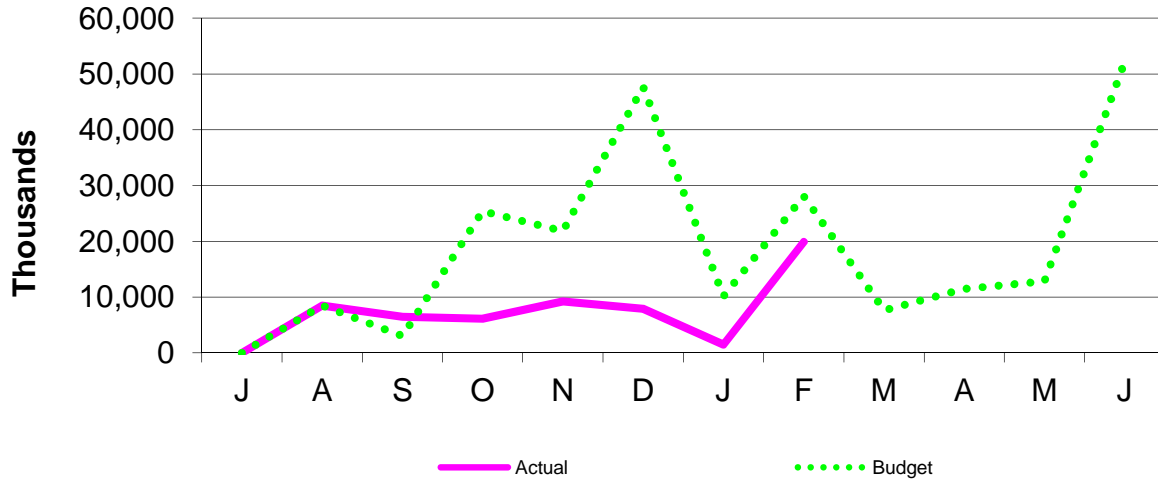
Presented: March 27, 2012

**Medical Insurance Fund (62)
as of February 29, 2012**

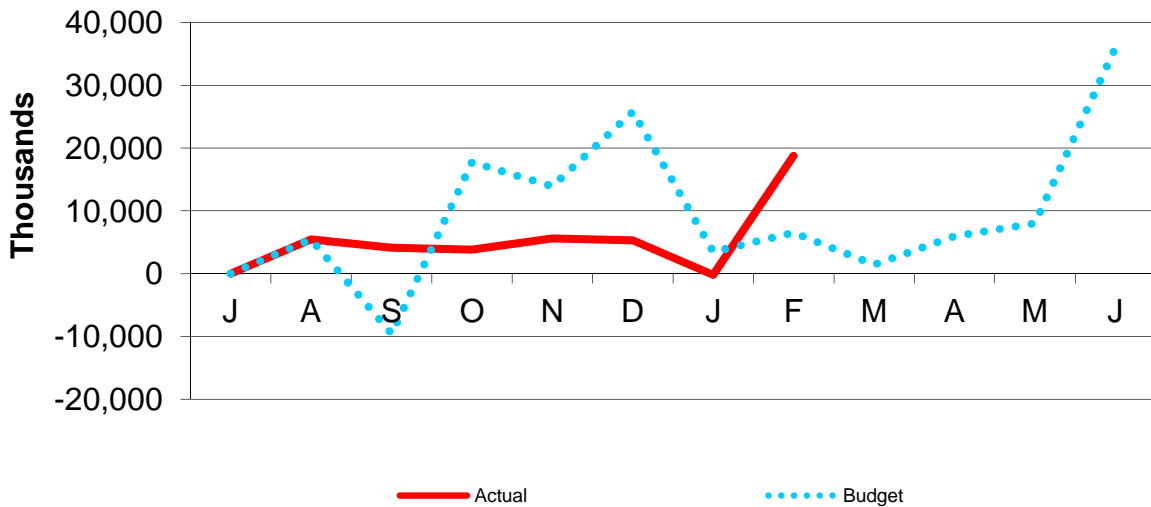
	2010-11 Actual 6/30/11	2010-11 Actual 2/28/11	% of Actual	2011-12 Re-Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 2/29/12	% of Budget	Year Over Year %
REVENUE:									
Medical Insurance Premiums	\$12,717,043	\$6,663,546	52.40%	\$12,732,500	\$12,874,474	101.12%	\$8,157,515	64.07%	22.42%
Cobra Insurance Premiums	158,137	126,358	79.90%	220,000	215,600	98.00%	55,424	25.19%	-56.14%
Interest on Investments	3,613	3,460	95.77%	10,000	3,420	34.20%	222	2.22%	-93.58%
Total Revenue	\$12,878,793	\$6,793,364	52.75%	\$12,962,500	\$13,093,494	101.01%	\$8,213,161	63.36%	20.90%
EXPENDITURE:									
Medical - Administration/ Contracted Service	1,854,691	\$1,232,523	66.45%	\$936,685	\$1,002,125	106.99%	1,250,962	133.55%	1.50%
Medical Services	\$11,021,147	7,484,513	67.91%	12,010,500	11,970,290	99.67%	\$5,989,633	49.87%	-19.97%
Supplies	2,955	2,453	83.01%	600	588	98.00%	0	0.00%	-100.00%
Training	0	0		1,500	1,250	83.33%	0	0.00%	
Total Expenditure	\$12,878,793	\$8,719,489	67.70%	\$12,949,285	\$12,974,253	100.19%	\$7,240,595	55.92%	-16.96%
Excess (Deficiency) of Revenue	\$0			\$13,215	\$119,241				
GAAP FUND BALANCE:									
Beginning of Year	504,719			504,719	504,719				
End of Year	\$504,719			\$517,934	\$623,960				

~ Anticipated will be updated quarterly and is based on Adopted Budget

Total Interest Earned - 2011-2012



General Fund Interest - 2011-2012



Mesa County Valley School District 51
February 2012 Investment Summary Report

Presented: March 27, 2011

All Funds						
<i>Type of Investment</i>	<i>Fund</i>	<i>Bank or Safekeeping</i>	<i>Amount</i>	<i>Date Acquired</i>	<i>Maturity Date</i>	<i>Interest Rate</i>
C-SAFE/Mesa County	31	In Trust with Mesa County Treasurer	3,732,550	6/27/03		0.15%
C-SAFE Account - 01	Pooled	Central Bank - Denver	4,170,285			0.15%
Interest Bearing Checking Accounts	Pooled	Alpine Bank Grand Junction, Co	7,661,282	10/24/08		90-day T-Bill Rate
Colo Trust 1	Pooled	Wells Fargo Bank - Denver	2,922,136	4/26/97		0.20%
Fanny Mae	Pooled	First Southwest	2,000,000	8/24/11	08/24/2012	1.45%
Money Market	Pooled	Gill Capital Partners	15	7/27/11		
Certificate of Deposit	Pooled	FirstBank of Cherry Creek	-	12/15/08	12/15/2011	3.90%
Certificate of Deposit	Pooled	Home Loan State Bank	1,006,313	8/9/11	08/09/2014	1.25%
<i>Total</i>			\$21,492,581			

Mesa County Valley School District 51

February 2012 Investment Summary Report

Presented: March 27, 2012

Schedule of Interest Earned (All Funds)

Source	General Fund		Colorado Preschool Program		Capital Reserve		Insurance Reserve	
	Current	YTD	Current	YTD	Current	YTD	Current	YTD
Pooled Funds *	\$18,757	\$42,885	\$36	\$556	\$702	\$11,051	\$296	\$4,426
C-SAFE - 07	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
<i>Total</i>	\$18,757	\$42,885	\$36	\$556	\$702	\$11,051	\$296	\$4,426

Source	Food Service		Career Center Grant		Beverage Fund		Health Insurance	
	Current	YTD	Current	YTD	Current	YTD	Current	YTD
Pooled Funds *	\$7	\$161	\$7	\$102	\$10	\$156	\$77	\$143
C-SAFE - 07	0	0	0	0	0	0	0	0
Cnic Bank Acct	0	0	0	0	0	0	5	79
	0	0	0	0	0	0	0	0
<i>Total</i>	\$7	\$161	\$7	\$102	\$10	\$156	\$82	\$222

* Pooled funds are checking account, C-SAFE 01, Colo Trust 1, Cert. of Deposits, Fannie Mae

NOTE: Earnings are not known and allocated to the others funds until after the end of the month, so earnings are usually record a month behind.

Fuel Management Report
December 1, 2011 through December 31, 2011

Department	Miles Driven	Gallons	MPG	Total Amount	Days Worked	Avg Gallons Per Day
Technology	3,006	334.00	9.00	\$ 940.54	17	19.65
Instructional Fleet	30,548	1,807.19	16.90	\$ 5,064.89	17	106.31
Nutrition Services	2,180	273.30	7.98	\$ 779.52	17	16.08
Transportation	837	44.05	19.00	\$ 120.25	17	2.59
Custodial	3,131	205.29	15.25	\$ 557.63	17	12.08
Maintenance	17,684	2034.31	8.69	\$ 5,628.64	17	119.67
Warehouse	603	148.27	4.07	\$ 413.72	17	8.72
Grounds	10,781	1304.11	8.27	\$ 3,750.93	17	76.71
Equipment	N/A	122.70	N/A	\$ 371.33	N/A	
				\$ 17,627.45		
				\$ 17,256.12	17	369.01

Fuel Management Report
January 1, 2012 through January 31, 2012

Department	Miles Driven	Gallons	MPG	Total Amount	Days Worked	Avg Gallons Per Day
Technology	4,244	352.65	12.03	\$ 934.33	20	17.63
Instructional Fleet	38,367	2201.78	17.43	\$ 5,672.69	20	110.09
Nutrition Services	4,285	383.13	11.18	\$ 1,051.36	20	19.16
Transportation	429	30.01	14.30	\$ 77.58	20	1.50
Custodial	2,665	162.97	16.35	\$ 419.49	20	8.15
Maintenance	24,857	2149.71	11.56	\$ 5,548.41	20	107.49
Warehouse	158	21.37	7.39	\$ 55.26	20	1.07
Grounds	14,155	1481.74	9.55	\$ 4,004.50	20	74.09
Equipment	-	28.82	N/A	\$ 87.04	N/A	
				\$ 17,850.66		
				\$ 17,763.62	20	340.61

Fuel Management Report
February 1, 2012 through February 29, 2012

Department	Miles Driven	Gallons	MPG	Total Amount	Days Worked	Avg Gallons Per Day
Technology	5,332	496.86	10.73	\$ 1,355.30	21	23.66
Instructional Fleet	41,724	2854.71	14.62	\$ 7,605.15	21	135.94
Nutrition Services	3,009	377.78	7.96	\$ 1,053.06	21	17.99
Transportation	678	45.18	15.01	\$ 120.81	21	2.15
Custodial	2,659	191.71	13.87	\$ 525.45	21	9.13
Maintenance	20,825	2040.89	10.20	\$ 5,446.45	21	97.19
Warehouse	308	83.59	3.68	\$ 222.17	21	3.98
Grounds	12,005	1444.96	8.31	\$ 3,993.46	21	68.81
Equipment	-	93.48	N/A	\$ 267.75	N/A	
				\$ 20,589.60		
				\$ 20,321.85	20	381.46

Category	High School				Middle School				Elementary School				Total	
	11/12		10/11		11/12		10/11		11/12		10/11		11/12	10/11
	M	F	M	F	M	F	M	F	M	F	M	F		
100	22	9	22	1	2	1	3	1					34	27
200	3	1	1	2	1		1						5	4
300													0	0
400			1	1									0	2
500	5		3		1		1				1		6	5
600													0	0
700	3			3									3	3
DSP													0	0
VOO	5	1	4	3	1				1		1		8	8
Total	38	11	31	10	5	1	5	1	1	0	2	0	56	49

Category Descriptions

- 100 - drug or controlled substance
- 200 - alcohol
- 300 - tobacco
- 400 - felony assault
- 500 - dangerous weapons
- 600 - robbery
- 700 - other felonies
- DSP - destruction/defacement of school property
- VOO - other violations

Board of Education Resolution: 11/12: 73

Adopted: March 27, 2012

Name	School/Assignment	Effective Date
Retirements		
Eden, Carla	Taylor/ ESL	May 25, 2012
Elenz, Carolyn	Dos Rios/ Kindergarten	May 25, 2012
Hanson, Ann	EMS/Challenge and G/T	May 25, 2012
Holcomb, Patricia	GJHS/ World Language	May 25, 2012
Keller, Elizabeth	Dos Rios/ 4 th Grade	May 25, 2012
Kohl, Francine	Taylor/ 3 rd Grade	May 25, 2012
Merluzzi, Claudia	WMS/ Science and Math	May 25, 2012
Trumbo, Kristi	GMMS/ SPED Moderate Needs	May 25, 2012
Resignations/Termination		
Bergum, Karen	Scenic/ 4 th Grade	February 26, 2012
Davis, Sharon	New Emerson/ 3 rd Grade	February 29, 2012
Gusich, Kelley	FMHS/ Language Arts	February 29, 2012
Kallemeyn, Melanie	OMMS/ Math	May 25, 2012
Laursen, Lise-Lotte	BMS/ ESL	March 19, 2012
McFadzen, Jean	GJHS/ Language Arts	May 25, 2012
Poncelet, Sara	OMMS/ Social Studies	February 22, 2012
Sibl, Jenny	CHS/ Math	February 29, 2012
Suchar, Kelsey	Shelledy/ 1 st Grade	February 18, 2012
Leave of Absence		
Bohall, Allison	GMMS/ Science	February 28, 2012
Horn, Waiola	New Emerson/ 5 th Grade	April 2, 2012
Spencer, Amy	GMMS/ Math	May 25, 2012
New Assignments		
None at this time.		

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

Terri N. Wells
Secretary, Board of Education



Board of Education Resolution: 11/12: 72

Adopted: March 27, 2012

Classified Personnel Action
For Information Only
March, 2012

NAME	ASSIGNMENT	LOCATION	EFFECTIVE DATE
RETIREMENTS (None at this time)			
RESIGNATIONS AND SEPARATIONS			
Kirtland, Jeff	Director, Communications	Communications Dept.	3/20/2012
ASSIGNMENTS (None at this time)			
LEAVE OF ABSENCE (None at this time)			

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

Terri N. Wells
Secretary, Board of Education

Board of Education Resolution: 11/12: 74

Adopted: March 27, 2012

Donor	Western Slope Center for Children
Gift	Two day training for counselors and classroom training kits
Value	\$450.00
School/Department	Elementary Counselors

Donor	Records Management Systems
Gift	Seventy-five storage boxes
Value	\$150.00
School/Department	Hawthorne / Pupil Records

Donor	Justin Whiteford
Gift	Cash
Value	\$800.00
School/Department	Grand Junction High School / S.T.R.I.V.E. Students

Donor	Catharine Flanagan
Gift	Amazon gift card
Value	\$100.00
School/Department	Mesa View Elementary / Books for kindergarten classroom

Donor	Catherine Gaggini
Gift	Cash
Value	\$1,000.00
School/Department	West Middle School / M.E.S.A. Program

Donor	Lynn and Lorena Thompson
Gift	Cash
Value	\$1,800.00
School/Department	Grand Junction High School / S.T.R.I.V.E. Program

Donor	Sue Himes
Gift	Clarinet
Value	\$300.00
School/Department	Bookcliff Middle School / Band program

Donor	Sharon Gray
Gift	Games, puzzles and books
Value	\$50.00
School/Department	Appleton Elementary / Extended hours and classrooms

Board of Education Resolution: 11/12: 74

Adopted: March 27, 2012

Donor	Victory Life Church
Gift	Winter coats and hoodies
Value	\$3,600.00
School/Department	Prevention Services / R.E.A.C.H. Program

Donor	J's Philly Steaks
Gift	Two \$10.00 gift certificates
Value	\$20.00
School/Department	Chipeta Elementary / Spring Fling Carnival

Donor	Pollo Azado
Gift	Two \$19.27 gift certificates
Value	\$38.74
School/Department	Chipeta Elementary / Spring Fling Carnival

Donor	ARC
Gift	2700 bracelets
Value	\$800.00
School/Department	Special Education / Kids with Disabilities Awareness Month

Donor	Jolley Smiles
Gift	Cash
Value	\$100.00
School/Department	West Middle School / General SBA funds

Donor	Jolley Smiles
Gift	Cash
Value	\$100.00
School/Department	Fruita Middle School / General SBA funds

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

Terri N. Wells
Secretary, Board of Education

Grants

Board of Education Resolution: 11/12: 71

Adopted: March 27, 2012

Grant Title	Title IA School Improvement Grant
Source	Colorado Department of Education
Fund Number	22-126-7010
Site	Fruitvale Elementary
Description	To be used to increase writing test scores thru a combination of student instruction and staff development
Budget Amount	\$100,000.00
Fiscal Year	06/30/2012
Authorized Representative	Andy Laase, Kathy Hays - supplies only up to \$1,000

Grant Title	Title IA School Improvement Grant
Source	Colorado Department of Education
Fund Number	22-114-7010
Site	Chatfield Elementary
Description	To be used to increase writing test scores thru a combination of student instruction and staff development
Budget Amount	\$76,365.00
Fiscal Year	06/30/2012
Authorized Representative	Andy Laase, Jackie Wilson - supplies only up to \$1,000

NOW THEREFORE BE IT RESOLVED that the Mesa County Valley School District No. 51 Board of Education approved the above identified grant funds for expenditure purposes.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

Terri N. Wells
Secretary, Board of Education



Mesa County Valley School District 51

2012-2013 School Calendar
Option A: Five Day Week

Board of Education Resolution 11/12: 78

Adopted: March 27, 2012

WHEREAS, Mesa County Valley School District 51 adopts a new calendar every spring for the following school year, and

WHEREAS, Mesa County Valley School District 51 has collected feedback from Community Budget Forums and a Community Survey on school calendar options; and

WHEREAS, Mesa County Valley School District 51 directed a committee from the Mesa Valley Education Association to study differences and impacts on student contact time and teacher contact time of school calendar options; and

WHEREAS, Implementation activities would need to take place and considerations for students and families if a four-day calendar were adopted; and

WHEREAS, Considerations for hardship of day care issues, system-wide change, impact for classified personnel and longer days to have education, extra-curricular activities, homework and family time.

NOW, THEREFORE, BE IT RESOLVED, the 2012-2013 School Calendar will remain a five-day traditional school calendar because of student, family and community hardship considerations. The Board of Education will move forward in planning and adopting a five-day week traditional school calendar.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

Terri N. Wells
Secretary, Board of Education



Mesa County Valley School District 51

Planning and Transition Changes for Rim Rock,
Shelledy and Broadway Elementary

Board of Education Resolution 11/12: 80

Adopted: March 27, 2012

WHEREAS, a study conducted by Shannon Bingham, Western Demographics, Inc., and presented to the Board of Education on February 13, 2012, indicated Rim Rock Elementary and Shelledy Elementary are over capacity and projected to continue to grow; and

WHEREAS, the study showed an under-utilization of classroom space at Broadway Elementary; and

WHEREAS, the study showed no significant capacity problems at the middle or high school level; and

WHEREAS, the District needs to preserve the existing educational programs, relieve future crowding, where possible, and respect the needs of all students to receive a quality education.

NOW, THEREFORE, the Board of Education instructs the District administration to move forward with developing a transitional plan for Option 3 of Mr. Bingham's study, to relieve this projected crowding. This plan would address crowding at Rim Rock Elementary, Shelledy Elementary and under-enrollment at Broadway Elementary.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on March 27, 2012.

*Terri N. Wells
Secretary, Board of Education*

Mesa County Valley School District 51
GCQA
REDUCTIONS IN ~~THE WORK FORCE~~ - ~~TEACHERS~~

Related: GCQA-R

Adopted: April 22, 1975

Revised: June 15, 1993

[DAP Proposed Revision: March 23, 2012](#) [First Reading: March 27, 2012](#)

Page 1 of 23

Definitions

For purposes of this policy and accompanying regulation, the following definitions shall apply.

1. "Cancellation of employment" means the cessation of employment of an ~~employee teacher~~ who has a recognized expectation of continued employment when there is a justifiable reduction in employment positions in the district for reasons of fiscal exigency and/or program change.
2. "Teacher" means any person who is ~~regularly certified by the teacher certifying authority for the state of Colorado and who is employed full-time to instruct, direct, supervise or administer the instructional program defined as a teacher under the Teacher Employment Compensation and Dismissal Act of 1990, section 22-63-101, C.R.S., as amended,~~ except those persons holding letters of authorization and the chief administrative officer of the district.
3. "Fiscal exigency" means any significant decline in the Board of Education's ability to fund the operations of the district as a result of a decline in student enrollment, restrictions on revenues, increased costs or any other action, event or condition that may cause the district's current or projected budget to be insufficient to meet the district's current or projected needs. A fiscal exigency may exist based solely upon current revenue and expenditure projections.
4. "Program change" means any elimination, curtailment or reorganization of curriculum, program or school operation, or a reorganization of curriculum, program or operation, or a reorganization or consolidation of two or more individual schools. A program change may, but need not be, caused by or related to a fiscal exigency.
5. "Day" means ~~every day including Saturdays, Sundays and work days, but it does not include official school holidays such as Thanksgiving and Christmas a calendar day, but if the deadline for any action under this policy or accompanying regulation falls on a Saturday, Sunday or official school holiday, the next following day that is not a Saturday, Sunday or official school holiday shall be the deadline for such action.~~

General Grounds for Cancellation of Employment

Cancellation of ~~employment teacher employment contracts~~ may take place when the Board of Education decides that a fiscal exigency exists or a program change is to be made which requires cancellation of one or more teaching positions. Such a decision may be made, and any resulting termination may be effected, only in accordance with this policy and the accompanying ~~procedures regulation. This policy and its accompanying regulation shall not apply to teacher dismissals, nonrenewals or other personnel actions that do not result in a reduction in the number of teaching positions in the district.~~

Relation to Collective Bargaining Agreements

This policy is intended, in part, to parallel and implement terms of the collective bargaining agreements between the Board and recognized ~~employee teacher~~ bargaining agents. In case of conflict between the express terms of any such collective bargaining agreement and this policy or its implementing regulations, the terms of such collective bargaining agreement shall govern. It shall also apply to ~~employees teachers~~ not covered by a collective bargaining agreement who have a recognized expectation of continued employment with the district.

Board of Education's Preliminary Determination and Statement

[K-3-a.1](#)

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Mesa County Valley School District 51
GCQA
REDUCTIONS IN THE WORK FORCE - TEACHERS

Related: GCQA-R
Adopted: April 22, 1975
Revised: June 15, 1993

[DAP Proposed Revision: March 23, 2012](#)[First Reading: March 27, 2012](#)
Page 2 of 23

If the Board decides that cancellation of employment of one or more ~~employees-teachers~~ may be required, it shall adopt a resolution that identifies with reasonable particularity the reasons for the decision. This resolution shall be transmitted to the superintendent of schools, to employee bargaining agents, and shall be posted ~~at convenient locations in the district on the District's website~~ to inform those ~~employees-teachers~~ potentially affected. The resolution shall establish the actual number of ~~employee positions to be reduced~~~~teacher employment contracts to be canceled or the amount of teacher salaries and benefits to be reduced~~ consistent with the Board's authority to establish educational programs and operations within the district. ~~Teaching positions shall be identified according to endorsement area.~~

Superintendent's Action

~~If teaching positions are affected by the Board's action,~~ The superintendent will, within ~~40~~ ~~thirty~~ (30) days after receiving the resolution from the Board, submit to the Board recommendations for canceling the employment of particular teachers. ~~In making such recommendations, the superintendent shall not be limited to considering only the teachers in the area(s) or program(s) designated by the Board in its adopted resolution. The Board hereby delegates to the superintendent the authority to cancel the employment rights of classified staff and directs the superintendent to inform the Board, within 10 days after receiving the Board's resolution, of action taken in conformity therewith.~~ Employees affected and their respective bargaining agents shall be notified immediately, in writing, of the superintendent's recommendation or action.

~~When such reduction in the number of teaching positions within a particular endorsement area occurs, normal attrition, retirement, and resignations, shall be considered prior to cancellation of teacher contracts.~~ ~~1. Regarding Teachers.~~ In making the recommendations for cancellation of teacher contracts, ~~regarding teachers~~ the superintendent shall be guided by the following significant factors:

- a. ~~The needs of the district.~~
~~The employment contracts of teachers may be canceled without penalty to the District when there is a justifiable decrease in the number of teaching positions within a particular endorsement area; provided, however, that within a particular endorsement area, the contracts of teachers employed under letters of authorization and the contracts of Probationary teachers, with Probationary I teachers being canceled or non-renewed first, Probationary II teachers second, and Probationary III teachers third, before the employment contracts of Professional Teacher status teachers are canceled.~~
- b. ~~The best interest of the students enrolled in the district.~~
- c. ~~Education, licensing endorsements and other professional qualifications.~~
- d. ~~Job performance over the previous three year period as measured using the criteria and standards set by the Board for evaluation of Teachers in accordance with applicable state law and state board of education rules governing evaluation of licensed personnel. If the teacher does not have three years of performance ratings from the district, then the superintendent shall consider only those available performance ratings. Nothing in this policy requires consideration of evaluations conducted in other school districts.~~ ~~When such reduction in the number of teaching positions within a particular endorsement area occurs, normal attrition, retirement, and resignations, shall be considered prior to any teacher reduction.~~

~~2. Regarding Classified Staff.~~ In taking action to cancel the employment rights of classified employees covered by this policy, the superintendent shall be guided by the following:

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Mesa County Valley School District 51

GCQA

REDUCTIONS IN ~~THE WORK FORCE~~ - ~~TEACHERS~~

Related: GCQA-R

Adopted: April 22, 1975

Revised: June 15, 1993

[DAP Proposed Revision: March 23, 2012](#) [First Reading: March 27, 2012](#)

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- a. ~~In the event it becomes necessary to lay off any of these employees for any reason, those employees currently serving in a job title which is subject to a reduction in force shall be laid off in the inverse order of their seniority as employees of the district.~~
- b. ~~For the purposes of this policy seniority refers to the employee's most recent period of continuous employment. The period of continuous employment shall be measured in full-time equivalent years, months and days of compensated employment.~~

~~The probationary or nonprobationary status of a teacher, and the seniority of a teacher, shall also be considered as additional factors in determining which employment contracts will be recommended for cancellation, except that such additional factors may be considered only after the consideration of the factors set forth in a. through d., above, and only if consideration of such additional factors is in the best interest of the students enrolled in the district. Such additional factors shall be applied as follows: (1) as between teachers in the same endorsement area for whom the factors set forth in a. through d., above are not determinative as to whose employment contract should be cancelled, the Probationary I teachers should be cancelled first, Probationary II Teachers second, and Probationary III Teachers third, before the employment contracts of non-probationary teachers are cancelled; and (2) as between non-probationary teachers in the same endorsement area for whom the factors set forth in a. through d. above are not determinative as to whose employment contract should be cancelled, the employment contracts of non-probationary teachers will be cancelled in the inverse order of seniority.~~

~~2. Other Factors Considered. Subject to the forgoing, the superintendent may consider the following factors in recommending that the employment contracts of particular employees be canceled:~~

- a. ~~The needs of the district.~~
- b. ~~Professional or work experience, including experience as an administrator.~~
- c. ~~Education and experience.~~
- d. ~~Length of service.~~
- e. ~~Merit and qualifications.~~
- f. ~~Minority staffing considerations.~~

Hearing Rights

~~Employees-Teachers~~ whose contracts will be canceled ~~either during, or at the end of, a school year,~~ shall have a right to a hearing on the propriety of such cancellation. If such a hearing is desired, the employee must request it in writing to the Board or superintendent within ten (10) days after being notified of the proposed contract cancellation. If a hearing is requested, the Board will appoint an impartial hearing officer, who will specify the procedural rules to apply at such hearing. At the hearing, the employee may be represented by a person of his or her choice.

Legal References:

C.R.S. 22-60.5-101 *et. seq.* (teacher licensure law)

[C.R.S. 22-63-101, et seq. \(Teacher Employment, Compensation and Dismissal Act\)](#)

[C.R.S. 22-63-103\(11\) \(definition of teacher\)](#)

C.R.S. 22-63-202 (3) [\(cancellation of employment contracts—reduction in force\)](#)

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Mesa County Valley School District 51
GCQA(2)
REDUCTIONS IN THE WORK FORCE – GENERAL STAFF

Related: GCQA-R
Adopted: April 22, 1975
Revised: June 15, 1993
DAP Proposed Revision: March 22, 2012
First Reading: March 27, 2012
Page 1 of 22

Definitions

For purposes of this policy and accompanying regulation, the following definitions shall apply.

1. "Cancellation of employment" means the cessation of employment of a staff an-employee who has a recognized expectation of continued employment when there is a justifiable reduction in employment positions in the district for reasons of fiscal exigency or program change.
2. ~~"TeacherStaff employee" means any person-district employee who is not a teacher within the meaning of Board Policy GCQA Reduction in Force -, Teachers, excluding the chief administrative officer of the district.is regularly certified by the teacher-certifying authority for the state of Colorado and who is employed full-time to instruct, direct, supervise or administer the instructional program, except those persons holding letters of authorization and the chief administrative officer of the district.~~
3. "Fiscal exigency" means any significant decline in the Board of Education's ability to fund the operation of the district as a result of a decline in student enrollment, restrictions on revenues, increased costs or any other action, event or condition that may cause the district's current or projected budget to be insufficient to meet the district's current or projected needs. A fiscal exigency may exist based solely upon current revenue and expenditure projections.-
4. "Program change" means any elimination, curtailment or reorganization of curriculum, program or school operation, or a reorganization of curriculum, program or operation, or a reorganization or consolidation of two or more individual schools. A program change need not be caused by fiscal exigency.
5. "Day" means a calendar day, but if the deadline for any action under this policy or accompanying regulation falls on a Saturday, Sunday or official school holiday, the next following day that is not a Saturday, Sunday or official school holiday shall be the deadline for such action every day including Saturdays, Sundays and work days, but it does not include official school holidays such as Thanksgiving and Christmas.

General Grounds for Cancellation of Employment

Cancellation of employment may take place when the Board of Education decides that a fiscal exigency exists or a program change is to be made which requires cancellation of one or more positions. Such a decision may be made, and any resulting termination may be effected, only in accordance with this policy and the accompanying proceduresregulation. This policy and its accompanying regulation shall not apply to dismissals, nonrenewals or other personnel actions that do not result in a reduction in the number of staff employee positions in the district.

Relation to Collective Bargaining Agreements

This policy is intended, in part, to parallel and implement terms of the collective bargaining agreements between the Board and recognized employee bargaining agents for staff employees. In case of conflict between the express terms of any such collective bargaining agreement and this policy or its implementing regulations, the terms of such collective

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Mesa County Valley School District 51

GCQA (2)

REDUCTIONS IN FORCE – GENERAL STAFF

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Mesa County Valley School District 51

GCQA

REDUCTIONS IN THE WORK FORCE

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bargaining agreement shall govern. It shall also apply to staff employees not covered by a collective bargaining agreement who have a recognized expectation of continued employment with the district.

Board of Education's Preliminary Determination and Statement

If the Board decides that cancellation of employment of one or more staff employees may be required, it shall adopt a resolution that identifies with reasonable particularity the reasons for the decision. This resolution shall be transmitted to the superintendent of schools, to employee bargaining agents, and shall be posted at convenient locations in the district on the district's website to inform those employees potentially affected. The resolution shall establish the actual number of employee positions to be reduced or the amount of salaries and benefits to be reduced consistent with the Board's authority to establish educational programs and operations within the district.

~~Teaching positions shall be identified according to endorsement area.~~

Superintendent's Action

If teaching-staff employee positions are affected by the Board's action, the superintendent will, within 40-thirty (30) days after receiving the resolution from the Board, submit to the Board a written plan identifying and determine the specific positions recommendations for canceling the employment of particular teachers, to be subject to the reduction in force by specific position title and grade/range on the applicable salary schedule, which reduction which shall be calculated by the number of full time equivalents (FTE) within each position to be reduced. The Board hereby delegates to the superintendent the authority to cancel the employment rights of classified-staff-staff employees in accordance with such plan as approved by the Board, and directs the superintendent to inform the Board, within 40-thirty (30) days after receiving the Board's resolutions such approval, of action taken in conformity therewith. Employees affected and their respective bargaining agents shall be notified immediately, in writing, of the superintendent's recommendation or action.

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~~1. Regarding Teachers. In making the recommendation regarding teachers the superintendent shall be guided by the following:~~

~~a. The employment contracts of teachers may be canceled without penalty to the District when there is a justifiable decrease in the number of teaching positions within a particular endorsement area; provided, however, that within a particular endorsement area, the contracts of teachers employed under letters of authorization and the contracts of Probationary teachers, with Probationary I teachers being canceled or non-renewed first, Probationary II teachers second, and Probationary III teachers third, before the employment contracts of Professional Teacher status teachers are canceled.~~

~~b. When such reduction in the number of teaching positions within a particular endorsement area occurs, normal attrition, retirement, and resignations, shall be considered prior to any teacher reduction.~~

~~2. Regarding Classified Staff. In taking action to cancel the employment rights of classified-staff employees covered by this policy, the superintendent shall be guided by the following:~~

~~a. The needs of the district.~~

~~b. The best interest of the students enrolled in the district.~~

~~c. Education, licensing, certifications and other professional qualifications.~~

~~d. Job performance over the previous three (3) year period. If the employee does not have three (3) years of performance evaluations from the district, then the superintendent shall consider only those available~~

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Mesa County Valley School District 51

GCQA (2)

REDUCTIONS IN FORCE – GENERAL STAFF

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REDUCTIONS IN THE WORK FORCE

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performance ratings. Nothing in this policy requires consideration of evaluations conducted in other school districts.

The seniority of a staff employee shall also be considered as additional factor in determining which employees will be recommended for cancellation, except that such factor may be considered only after the consideration of the factors set forth in a. through d. above. In the event it becomes necessary to lay off employees in the same position title and grade/range for whom the factors set forth in a. through d. above are not determinative as to whose employment contract should be cancelled, the employment of such employees shall be cancelled in the inverse order of seniority. For the purposes of this policy seniority refers to the staff employee's most recent period of continuous employment. The period of continuous employment shall be measured in full-time equivalent years, months and days of compensated employment. Time worked in substitute or "as needed" assignment(s) shall not be considered in determining seniority.

- a. In the event it becomes necessary to lay off any of these employees for any reason, those employees currently serving in a job title which is subject to a reduction in force shall be laid off in the inverse order of their seniority as employees of the district.
- b. For the purposes of this policy seniority refers to the employee's most recent period of continuous employment. The period of continuous employment shall be measured in full-time equivalent years, months and days of compensated employment.

3. Other Factors Considered. Subject to the forgoing, the superintendent may consider the following factors in recommending that the employment contracts of particular employees be canceled:

- a. The needs of the district.
- b. Professional or work experience, including experience as an administrator.
- c. Education and experience.
- d. Length of service.
- e. Merit and qualifications.
- f. Minority staffing considerations.

Hearing Rights

Staff eEmployees having a recognized expectation of continued employment -whose contractswhose employment will be canceled either during, or at the end of, a school year, pursuant to this policy shall have a right to a hearing on the propriety of such cancellation. If such a hearing is desired, the employee must request it in writing to the Board or superintendent within ten (10) days after being notified of the proposed contract-employment cancellation. If a hearing is requested, the Board will appoint an impartial hearing officer, who will specify the procedural rules to apply at such hearing. At the hearing, the employee may be represented by a person of his or her choice.

Legal References: _____

AFSCME Agreement, ¶125 (Reduction in Force and Recall)C.R.S. 22-60.5-101 et. seq. (teacher licensure law)
C.R.S. 22-63-202 (3)

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